

德勝科技 RUBYTECH

Investor Conference

2025/12/18





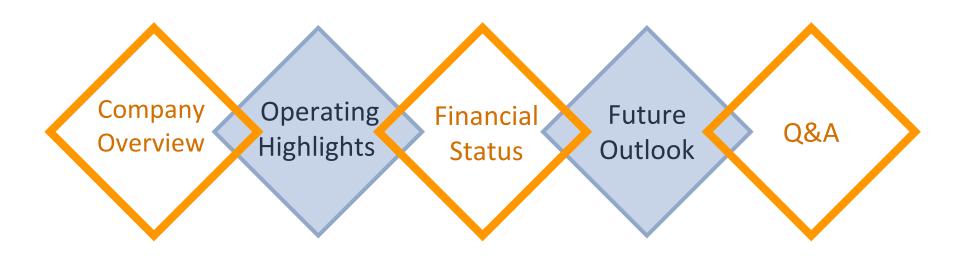
Disclaimer

- The presentation and news released associated with contains forward-looking statements which reflect management's best judgement on factors currently known. However these statements involve risks and uncertainties, and may be different from actual future outcomes.
- Apart from the regulatory requirements, in response to new information or future incidents, RubyTech will not proactively remind, update, and correct the actual results. All the information should be based on Market Observation Post System.

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♠ Agenda





1

Company Overview





Company Profile

Company Name : RubyTech (Code:8048)

Established Date : Jul.14th, 1981

Taiwan OTC Date : Sep.08th, 2009

Capital : NTD\$577,057,520

Chairman
Mr. Kenneth Lin

Address : 3F. No.1 Ln.50 Sec.3, Nangang Rd., Taipei, Taiwan

Business Philosophy: Technology Innovation, Superior Quality, Operating Efficiency, Excellent Service







Business Scope

Markets : ODM for Networking Products

Product Position: High/Mid-End Highly Customized Networking

Products

Applications : 4G/5G Infrastructure, SME Networks, Wireless Networks,

IP Surveillance, PoE Intelligent Lighting, Satellite Data Service, etc.

Customers :80% in North America/Europe

20% in Japan/Korea/Australia/India/Taiwan

Products: 1/2.5/10/25/40/100G Network Switch, Fiber Switch,

PoE+/++ Network Switch, Fiber Media Converter/NIC

Industrial/Outdoor/Operator Network Switch/Converter

Cloud Support/SDN/L3/L2 Network Switch, Satellite Data Service

Application Equipment





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Operating Highlights





Product Development

Operator **Networking Equipment**

Successfully

Developed and MP

SyncE/PTP PoE++

Switch for 5G

Small Cells

محمدة محمده.

High-Speed Networking Equipment

Successfully Developed and MP High-Speed L3/Stacking 1G/10G/25G/ 40Gbps Switch



Open **Architecture** SDN

Successfully Developed and MP SDN OpenFlow L2/L3 PoE+ Hybrid Mode Switch



Industrial/Outdoor Equipment

Successfully Developed and MP Industrial/Outdoor L2/Cloud-Managed 1/10G PoE++ Switch



NDAA/TAA Compliance Designs

Implement NDAA/TAA Compliant Designs In Response to the Needs of Future Trade and Tariff War

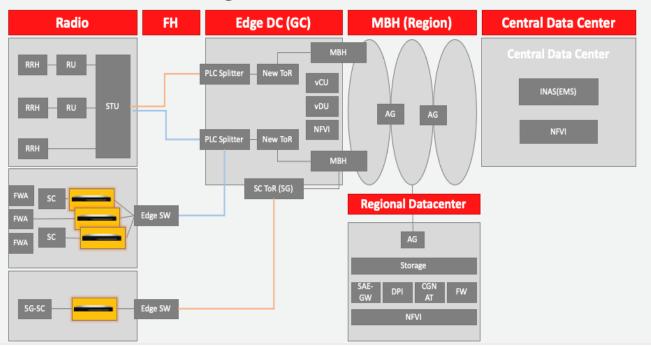






5G Infrastructure Application

5G Mobile Network Diagram



5G Network Switch

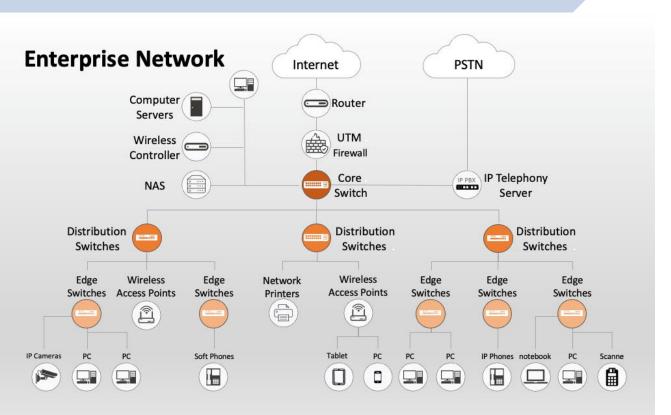
To connect 5G Small Cell stations to operating networks and to transmit packets, manage local network, time sync, and provide PoE functions.

Key Technologies SyncE/PTP (Class C, <10ns time accuracy), PoE++ (802.3bt 90W), and inter-op with operator's network management systems.





Enterprise Networking Application



Enterprise Network Switch

To establish enterprise core networks by connecting internet through routers and by connecting Server, PC, WiFi 6/7 AP, NAS, IP Cam, IP Phone inside the enterprise.

Key Technologies

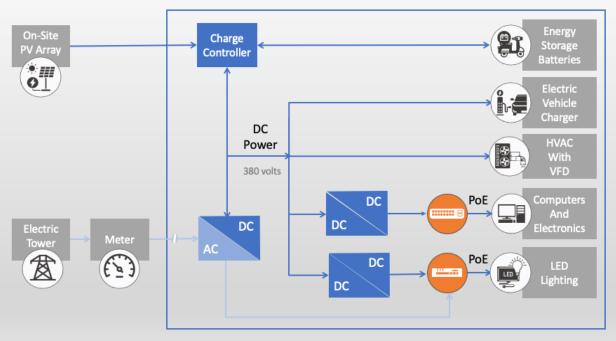
Large bandwidth, high-speed internet, integrated network management system, PoE, and RubyTech Patented DMS.





PoE Intelligent Lighting Application

Typical DC Building Microgrid

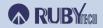


Intelligent Lighting Network Switch

To provide DC power to intelligent LED lighting through PoE switch in order to achieve energy efficiency. To work with lighting management system and IoT sensor to control light brightness/darkness/temperature.

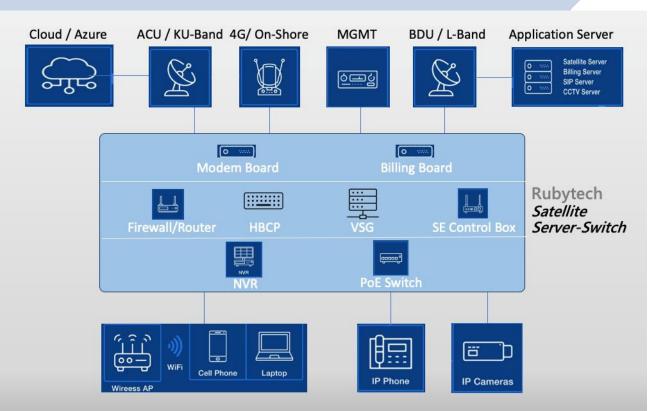
Key Technologies

PoE++, integrated lighting network management system, and various IoT devices, and RubyTech Patented DMS.





Satellite Data Service



Satellite Data Service Server Switch

The designed server switch can receive satellite signals and integrate different application modules, to provide service to various IP end devices.

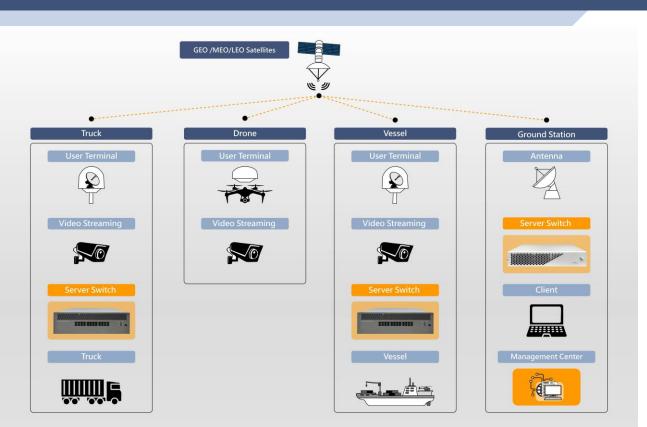
Key Technologies

Highly integrated networking management system and satellite application HW/SW, Video Streaming, and RubyTech patented DMS.





Satellite Video Communication



Use Case

Used in networking communication on Vessels, **Drones** and **Ground Stations** to provide resilient network services, in the field of Military, Business, Shipping, Air Rescue and others. We continue to expand cooperation with satellite operating partners to support various platforms through DMS and Video Streaming, and to simplify the maintenance for supporting different VMS/NMS/CMS management platforms.





Customer Relationship Management

Customer Satisfaction

Actively Participate Customer OBR to Improve/Adjust Company Resources to Increase Customer Satisfaction



R&D Efficiency

Continuously Invest R&D Design/Test Equipment and Setup SVT Lab Per Customer's Actual **Environment** for **Full Verification**



Operating Procedure

Introduce PLM Management Platform, S2C Platform to Systematically Control Work Flow, So Tech Problems can be Effectively Resolved



Customer Co-marketing

Actively engage in the sales activities with the customers' sales team to enhance sales performance and effectively improve inventory issue





Unaudited Operating Revenue from January to November 2025

Unit: NT\$ thousands

Operaing Revenue

Jan. - Nov. 2025

928,682

Jan. - Nov. 2024

926,378

Fiber NIC

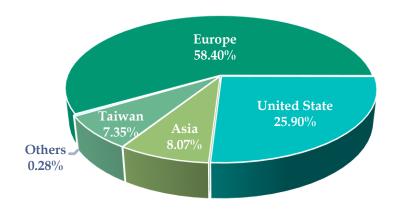
Difference Amount

2,304

Increase (%)

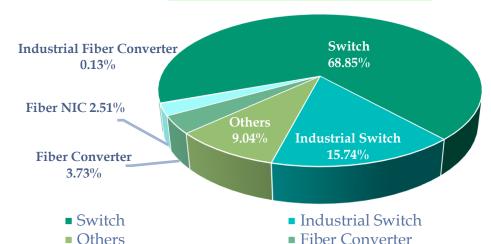
0.25%

Jan. – Nov. 2025, Sales Breakdown - by Region



■ Europe ■ United State ■ Asia ■ Taiwan ■ Others

Jan. – Nov. 2025 Sales Breakdown - by Product



Industrial Fiber Converter





Certifications and Patents

Company Management

ISO 9001:2015 Quality Mgmt. System

ISO 14001:2015 Environmental Mgmt. System

ISO 27001:2022 Information Security Mgmt. System

R&D Management

ISO 27034:2011 Information Application Security Mgmt.

Patents
Obtained 6 Advanced Mgmt. System Patents USA, EU,
Japan, and Taiwan, to Help Customers Enhance
Competitiveness.











Corporate Governance

2025	(Based on	2024	Results))
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All OTC Companies										
Evaluated	TWSE-Listed TPEx-Listed		Total	Cumulative						
Top 5%	49	39	88	88						
6%~20%	146	117	263	351						
21%~35%	147	116	263	614						
36%~50%	146	118	264	878						
51%~65%	146	116	262	1,140						
66%~80%	147	116	263	1,403						
81%~100%	195	156	351	1,754						
Sum	976	778	1,754							

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	Evaluated	Total	Cumulative
	Top 1%	8	8
	2%~10%	72	80
	11%~20%	80	160
	21%~40%	161	321
Ī	41%~60%	160	481
	61%~100%	321	802
	Sum	802	

The Current Assessment is within the 21%–35% Range"

The Current Assessment is within the 21%–35% Range"





ESG and Greenhouse Gas (GHG) Initiative



Activate to File 2024 Sustainability Report

2025 2026 2027 2028 2029

Greenhouse Gas Report The Annual Report
Begins Disclosing
Individual
Inventory
Information for
2025

The Annual Report
Begins Disclosing
Consolidated
Inventory
Information for
2026

The Annual Report
Begins Disclosing
Individual
Verification
Status for
2027

The Annual Report
Begins Disclosing
Consolidated
Verification
Status for
2028

RubyTech is advancing the following initiatives in 2024:

The preparation of the 2023 Sustainability Report, the greenhouse gas inventory and verification for individual entities.

RubyTech completed the 2024 individual entity greenhouse gas (GHG) inventory in May 2025, and the 2024 Sustainability Report in August."



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Financial Status





2025 Consolidated Statements of Comprehensive Income – Quarter Growth

Unit: NT\$ thousands						1
Items	2024 Q3	2024 Q4	2025 Q1	2025 Q2	2025 Q3	YOY (%)
Operating Revenue	188,681	252,825	249,402	219,324	252,527	34%
Gross Profit	58,358	87,607	81,592	67,018	97,852	68%
Gross Margin	30.93%	34.65%	32.72%	30.56%	38.75%	7.82%
Income from Operations	14,640	45,115	37,713	24,821	48,293	230%
Net Income	9,844	44,587	38,149	4,899	53,553	444%
EPS (NT\$)*	0.17	0.77	0.66	0.09	0.92	441%

^{*} The weighted average number of shares outstanding was adjusted retrospectively.







2025 Q1-Q3 Consolidated Statements of Comprehensive Income – Annual Growth

Unit: NT\$ thousands	2024 Q1-Q3	2025 Q1-Q3	YOY	
Items	Amount	Amount	Amount	%
Operating Revenue	765,588	721,253	(44,335)	-6%
Gross Profit	232,448	246,462	14,014	6%
Gross Margin	30.36%	34.17%	***	3.81%
Income from Operations	94,013	110,827	16,814	18%
Net Income	91,815	96,601	4,786	5%
EPS (NT\$)*	1.59	1.67	0.08	5%
* The weighted average numb	or of charge outstandi	ng was adjusted retros	enoctivoly	

^{*} The weighted average number of shares outstanding was adjusted retrospectively.







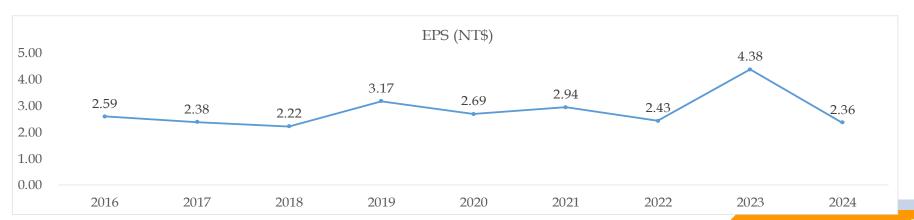
Consolidated Balance Sheets as of September 30, 2025

Unit: NT\$ thousands	Sep. 30, 2	2025	Dec. 31, 2	2024	Sep. 30, 2024		
Items	Amount	%	Amount	%	Amount	%	
Cash and cash equivalents	<u>^</u> 292,337	20%	272,248	20%	124,661	10%	
Financial assets at fair value	125,370	9%	103,895	8%	100,548	7%	
Financial assets at amortized cost	<u> </u>	29%	359,493	26%	403,801	31%	
Notes and accounts receivable, net	135,511	9%	184,026	13%	137,805	11%	
Inventories	163,036	11%	165,530	12%	214,962	16%	
Property, plant and equipment	265,195	19%	271,065	19%	260,976	20%	
Other assets	39,970	3%	34,143	2%	67,328	5%	
TOTAL ASSETS	1,429,434	100%	1,390,400	100%	1,310,081	100%	
Current liabilities	294,598	21%	238,877	17%	195,210	15%	
Noncurrent liabilities	4,021	_	1 <i>,</i> 757	-	4,714	_	
TOTLA LIABILITIES	298,619	21%	240,634	17%	199,924	15%	
Capital stock	577,058	40%	577,838	42%	577,838	44%	
Others	553,757	39%	571 <i>,</i> 928	41%	532,319	41%	
TOTAL EQUITY	1,130,815	79%	1,149,766	83%	1,110,157	85%	
TOTAL LIABILITIES AND EQUITY	1,429,434	100%	1,390,400	100%	1,310,081	100%	





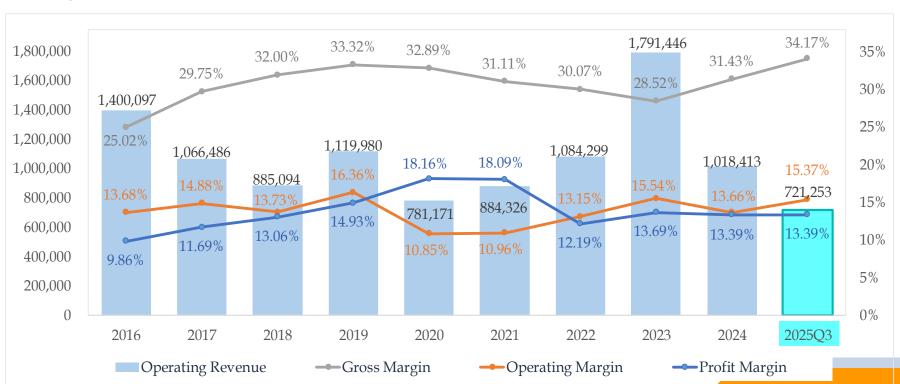
Year	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025 JanNov.
Operating Revenue	1,400,097	1,066,486	885,094	1,119,980	781,171	884,326	1,084,299	1,791,446	1,018,413	928,682
Gross margin	25.02%	29.75%	32.00%	33.32%	32.89%	31.11%	30.07%	28.52%	31.43%	***
Operating Margin	13.68%	14.88%	13.73%	16.36%	10.85%	10.96%	13.15%	15.54%	13.66%	***
Profit Margin	9.86%	11.69%	13.06%	14.93%	18.16%	18.09%	12.19%	13.69%	13.39%	***
EPS (NT\$)	2.59	2.38	2.22	3.17	2.69	2.94	2.43	4.38	2.36	***





Operating Trend

Unit: NT\$ thousands





Key Financial Indexes

	Items	2023	2024	Jan Sep. 2025	Year-Over-Year
Solvency (%)	Current ratio	309.82	459.37	386.32	524.81
	Quick ratio	232.21	387.19	328.74	411.69
Operating	Receivables turnover rate (times)	5.85	3.59	6.02	3.92
Ability	Inventory turnover rate (times)	3.99	2.77	3.85	2.57
Dun fitalailita	Return on assets (%)	16.00	8.93	9.14	8.23
Profitability	Return on equity (%)	21.55	11.58	11.30	10.57



Status of Dividend Distribution – Dividend, Dividend Declared Ratio

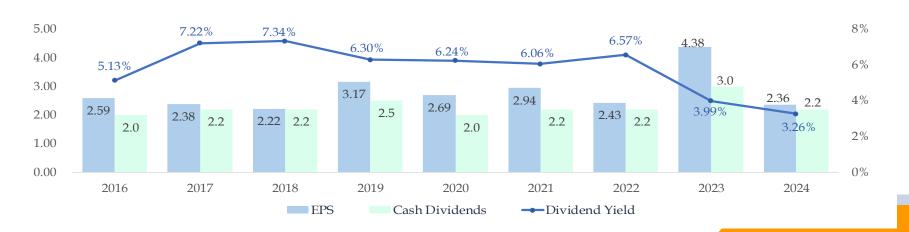
Year	2016	2017	2018	2019	2020	2021	2022	2023	2024
EPS (NT\$)	2.59	2.38	2.22	3.17	2.69	2.94	2.43	4.38	2.36
Dividends Which Belong to The Year (NT\$)	2.0	2.2	2.2	2.5	2.3	2.2	2.5	3.3	2.2
Dividend Declared Ratio	77.22%	92.44%	99.10%	78.86%	85.50%	74.83%	102.88%	75.34%	93.22%





Status of Dividend Distribution – Dividend Yield

Year	2016	2017	2018	2019	2020	2021	2022	2023	2024
EPS (NT\$)	2.59	2.38	2.22	3.17	2.69	2.94	2.43	4.38	2.36
Dividend Which Belong to The Year									
Stock Dividends (NT\$)	-	-	-	-	0.3	-	0.3	0.3	-
Cash Dividends (NT\$)	2.0	2.2	2.2	2.5	2.0	2.2	2.2	3.0	2.2
Dividend Yield	5.13%	7.22%	7.34%	6.30%	6.24%	6.06%	6.57%	3.99%	3.26%





4

Future Outlook





Opportunity and Challenge

Market Opportunity

Observing Order Shift
Trend by USA-China
Trade War, Re-Organize
Resources to Help
Existing Customers
Expand Product Line
and Identify New
Customers



Business Opportunity

Addressing the Demand for Large Bandwidth, Develop 100G Products, Developing Equipment for 5G Infrastructure and edge computing devices, to Increase Market Share, and Developing Satellite IP Access Devices



Market Challenge

Investigate Adding
Oversea CM Facility to
Effectively Implement
Pull-In/Allocation
/Replacement Cycle, to
Resolve Shortage Issue



Design-In Common Parts
to Avoid Unique Parts
Usage, and Cooperate
with IC Suppliers for
100G Product
Development









Product Development

Operator Networking Equipment

Expand High
Performance and Cost
Effective 5G
Infrastructure and
Satellite Data Service
Product Line

High-Speed Networking Equipment

Design L3/HW
Stacking1/2.5/10/25/
40/100Gbps HighSpeed Network
Switches and edge
computing devices

Value-Added Application Software/Tool

Develop Various
Value-Added
Application Software
and Tools for
Customer Adherences
and Customer
Competitive Edges

Industrial/Outdoor Equipment

Based on Customer's Applications, Develop Various Industrial/Outdoor/Io T/Cloud Management Switches Engineering Change for Common Parts Design

Implement Design SOP for Common Parts Design Rules, to Avoid Material Shortage and PPV Issue













5

Q & A