

Ruby Tech Corporation

2025 Annual Shareholders' Meeting Notice

1. The 2025 Annual Shareholders' Meeting will be convened at 9:00 a.m., Tuesday, June 10, 2025 (registration of the shareholders will be entertained at 8:30 a.m.) at the Taipei Nangang Center, Exhibition Hall 1 (Rm. C, 4F.-402, No. 1, Jingmao 2nd Rd., Nangang Dist., Taipei City).

The agenda for the meeting is as follows:

(1) Reported Matters:

1. The Company's 2024 Business Report
2. The Company's Audit Committee's Review Report on 2024 Financial Statements
3. The Company's Report on the Company's Investment in China
4. The Company's Report on the Distribution of Employees' and Directors' Remuneration
5. The Company's Report on the Correlation Between Performance Evaluation and Remuneration of Directors and Managers

(2) Acknowledged for Discussion:

1. The Company's 2024 Business Report and Financial Statements
2. The Company's 2024 Earnings Distribution Proposal.

(3) Matters for Discussion: The Company's Amendment to the " Articles of Incorporation "

(4) Extemporary Motions

2. Dividend distribution: Cash dividends: NT\$126,952,654; NT\$ 2.2 per share.
3. One copy each of the attendance card and proxy are attached herewith. If you are attending the meeting in person, please sign or stamp " the Attendance Card" and bring it to the meeting venue on the day of the meeting. If you appoint a proxy to attend the meeting, please sign or stamp the proxy, fill in the name and address of the proxy and make sure it be delivered five days prior to the meeting to the Transfer Agency Department of Yuanta Securities Co., Ltd, the Company's share agent (B1., No. 67, Dunhua South Rd, Sec. 2, Da'an Dist., Taipei City), so that the attendance card can be issued to the proxy.
4. The proxy tallying and verification institution for the shareholders' meeting is the Transfer Agency Department of Yuanta Securities Co., Ltd.
5. If there is someone seeking proxy for the shareholders' meeting, the Company will, according to the stipulations, collect the written information of the proxy requests and submit to the Securities and Futures Institute (the website of the Foundation: <https://free.sfi.org.tw>) on May 9, 2025. Investors can access to the website and search for the relevant information.
6. If the shareholders' meeting is convened due to the reasons as stipulated in Article 172 of the Company Act, except provided otherwise by a convening notice, please access the

Market Observation Post System (MOPS) (<https://mops.twse.com.tw>) for the main content and click on " Single Company / Electronic Document Download / Annual report and related information of shareholders meeting / Annual report and related information of shareholders meeting" (including "Depository Receipt") :Enter company stock code or abbreviation and Year / "Meeting Handbook and Additional Meeting Information" or "Reference Information of the Various Motions ".

7. The shareholders may exercise their voting rights electronically. The excising period is from May 11, 2025 to June 7, 2025. Please access directly to the Taiwan Depository and Clearing Corporation website (<https://stockservices.tdcc.com.tw>) to vote in accordance with the relevant description.

Board of Directors

Ruby Tech Corporation