

RUBY TECH CORPORATION

PARENT COMPANY ONLY FINANCIAL STATEMENTS

AND INDEPENDENT AUDITORS' REPORT

DECEMBER 31, 2024 AND 2023

For the convenience of readers and for information purpose only, the auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. In the event of any discrepancy between the English version and the original Chinese version or any differences in the interpretation of the two versions, the Chinese-language auditors' report and financial statements shall prevail.

INDEPENDENT AUDITORS' REPORT

Ruby Tech Corp.

Audit Opinion

We have audited the accompanying parent company only balance sheet of Ruby Tech Corp. as of December 31, 2024 and 2023, and the parent company only statement of comprehensive income, parent company only statement of changes in equity, parent company only statement of cash flows for the years then ended January 1, 2024 to December 31, 2024 and January 1, 2023 to December 31, 2023, as well as the notes to the parent company only financial statements and a summary of significant accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the parent company only financial position of Ruby Tech Corp. as of December 31, 2024 and 2023, and its parent company only financial performance and its parent company only cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinions

We conduct the audit work in accordance with the Regulations Governing the Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. The accountant's responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section. The personnel of the firm to which the accountant belongs have remained independent of Ruby Tech Corp. in accordance with the Code of Professional Ethics for Certified Public Accountants in the Republic of China ("the Code") and have fulfilled other responsibilities in accordance with the Code. The accountant believes that sufficient and appropriate audit evidence has been obtained to form a basis for the audit opinion.

Key Audit Matters

The key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements of Ruby Tech Corp. for the year ended December 31, 2024. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The following describes the key audit matters relating to the parent company only financial statements of Ruby Tech Corp. for the year ended December 31, 2024:

Revenue Recognition from Specific Customers

Management is under pressure to achieve forecasted financial targets, and therefore auditing standards presume the risk of fraud in revenue recognition. Ruby Tech Corp.'s sales of goods from specific customers for the year ended December 31, 2024 amounted to \$556,041 thousand representing approximately 55% of its total operating revenue. We believe that there is a significant risk in the authenticity of sales revenue from specific customers, and therefore lists it as a key audit matter. For the accounting policies on revenue recognition, please refer to Note 4(12) of the parent company only financial statements.

The primary audit procedures performed were as follows:

1. Understand and evaluate the design and implementation effectiveness of key internal controls over the revenue recognition process.
2. Select samples from the sales details of specific customers, cross-check them against external sources such as customer orders and customs declarations, and review the payment status to verify the authenticity of the sales transactions.

The Responsibilities of the Management and the Governance Entity for the Parent Company Only Financial Statements

The responsibility of management is to prepare parent company only financial statements that present fairly in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and to maintain the necessary internal controls relevant to the preparation of the parent company only financial statements to ensure that the parent company only financial statements are free from material misstatement resulting from fraud or error.

The management, in preparing the parent company only financial statements, is responsible for assessing the ability of Ruby Tech Corp. to continue as a going concern, disclosing matters related to going concern and adopting the going concern basis of accounting unless the management either intends to liquidate Ruby Tech Corp. or to cease its operations, or has no practical alternative other than liquidation or suspension of business.

Ruby Tech Corp.'s governance entity is responsible for overseeing the financial reporting process.

The Auditor's Responsibilities for the Audit of Parent Company Only Financial Statements

The audit of the parent company only financial statements by the CPA was intended to obtain reasonable assurance about whether the parent company only financial statements are free of material misstatement resulting from fraud or error, and to issue an audit report. Reasonable assurance is a high level of assurance but does not guarantee that a properly planned and performed audit will always detect any material misstatement that might exist. Misstatements can arise from fraud or error. Misstatements can arise from fraud or error and are considered

material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken based on these financial statements.

The independent auditor applies professional judgment and maintains professional skepticism throughout the audit in accordance with auditing standards. The auditor also performs the following tasks:

1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error; design and perform appropriate responses to those risks; and obtain sufficient and appropriate audit evidence to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Ruby Tech Corp. internal control.
3. Evaluate the appropriateness of accounting policies adopted by the management, and the reasonableness of accounting estimates and related disclosures made.
4. The auditors are required to conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Ruby Tech Corp.'s ability to continue as a going concern. If the auditors conclude that a material uncertainty exists, they are required to draw attention in the auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify their opinion. The auditors' conclusions are based on the audit evidence obtained up to the date of the auditors' report. However, future events or conditions may cause Ruby Tech Corp. to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the parent company only Financial Statements (including related notes), and whether the parent company only financial statements appropriately represent the relevant transactions and events.
6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within Ruby Tech Corp. to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision, and performance of the audit engagement as well as forming the audit opinion on Ruby Tech Corp.

The matters communicated with those charged with governance included the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identified during our audit.

We also provide the governance unit with a statement affirming that personnel at the accountant's firm have adhered to the independence requirements set forth in the professional code of ethics for accountants. Additionally, the accountant communicated with the governance unit regarding all relationships and other factors that could potentially impact the accountant's independence, including the implementation of relevant safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements of Ruby Tech Corp. for the year ended December 31, 2024 and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Lin, Shu-Ju and Chang, Chun-I.

Deloitte & Touche
Taipei, Taiwan
Republic of China
March 12, 2025

Notice to Reader

For the convenience of readers, this report has been translated into English from the original Chinese version. The English version has not been audited or reviewed by independent auditors. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and parent company only financial statements shall prevail.

RUBY TECH CORPORATION
PARENT COMPANY ONLY BALANCE SHEETS

December 31, 2024 and December 31, 2023

Unit: NT\$ thousand

Code	Assets	December 31, 2024		December 31, 2023	
		Amount	%	Amount	%
Current Assets					
1100	Cash and cash equivalents (Notes 4 and 6)	\$ 268,962	19	\$ 281,940	17
1110	Current financial assets measured at fair value through profit or loss (Notes 4 and 7)	23,464	2	33,621	2
1120	Current financial assets measured at fair value through other comprehensive income (Notes 4 and 8)	80,431	6	75,796	5
1136	Current financial assets measured at amortized cost (Notes 4, 9 and 30)	353,750	25	244,525	15
1150	Notes receivable (Notes 4 and 10)	528	-	3,547	-
1170	Accounts receivable (Notes 4, 10 and 23)	183,498	13	351,534	21
1200	Other receivables (Notes 4, 10 and 28)	4,059	-	33,392	2
1220	Income tax receivable for the current period (Notes 4 and 25)	162	-	-	-
130X	Inventories (Notes 4, 5, and 11)	165,551	12	339,201	20
1470	Other current assets (Note 16)	7,903	1	6,523	-
11XX	Total current assets	1,088,308	78	1,370,079	82
Non-Current Assets					
1550	Investments accounted for using the equity method (Notes 4 and 12)	28,796	2	27,812	2
1600	Property, plant and equipment (Notes 4 and 13)	250,107	18	235,905	14
1755	Right-of-use assets (Notes 4 and 14)	1,639	-	6,351	1
1780	Other intangible assets (Notes 4 and 15)	4,825	1	5,041	-
1840	Deferred income tax assets (Notes 4 and 25)	11,903	1	16,664	1
1990	Other non-current assets (Note 16)	3,520	-	3,706	-
15XX	Total non-current assets	300,790	22	295,479	18
1XXX	Total Assets	\$ 1,389,098	100	\$ 1,665,558	100
Liabilities and Equity					
Current Liabilities					
2130	Contract liabilities - current (Notes 4 and 23)	\$ 26,431	2	\$ 21,182	1
2150	Notes payable (Note 17)	48,901	4	96,003	6
2170	Accounts payable (Note 17)	47,893	3	120,198	7
2219	Other payables (Note 18)	96,098	7	122,847	8
2230	Income tax payable for the current period (Notes 4 and 25)	12,247	1	74,369	5
2250	Liability provisions - current (Notes 4 and 19)	2,193	-	1,582	-
2280	Current lease liabilities (Notes 4 and 14)	1,649	-	4,717	-
2399	Other current liabilities (Note 18)	2,347	-	2,795	-
21XX	Total current liabilities	237,759	17	443,693	27
Non-Current Liabilities					
2570	Deferred income tax liabilities (Notes 4 and 25)	1,335	-	905	-
2580	Lease liabilities - non-current (Notes 4 and 14)	-	-	1,649	-
2640	Net defined benefit liability - non-current (Notes 4 and 20)	214	-	12,450	1
2670	Other non-current liabilities (Note 18)	24	-	23	-
25XX	Total non-current liabilities	1,573	-	15,027	1
2XXX	Total Liabilities	239,332	17	458,720	28
Equity (Note 21)					
3110	Capital – common stock	577,838	42	561,030	34
3200	Capital surplus	38,969	3	38,969	2
	Retained earnings				
3310	Legal reserve	210,984	15	185,474	11
3350	Undistributed earnings	338,545	24	405,749	24
3300	Total retained earnings	549,529	39	591,223	35
3400	Other equity interest	(14,229)	(1)	17,957	1
3500	Treasury shares (Note 22)	(2,341)	-	(2,341)	-
3XXX	Total Equity	1,149,766	83	1,206,838	72
Total Liabilities and Equity		\$ 1,389,098	100	\$ 1,665,558	100

The accompanying notes are an integral part of these parent company only financial statements.

RUBY TECH CORPORATION

PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME

January 1 to December 31, 2024 and 2023

Unit: NT\$ thousand Except Earnings Per Share (NTD dollars)

Code		2024		2023	
		Amount	%	Amount	%
	Operating Revenue (Notes 4, 23 and 29)				
4100	Sales revenue	\$ 987,889	97	\$ 1,747,234	98
4800	Other operating revenue	<u>30,524</u>	<u>3</u>	<u>44,212</u>	<u>2</u>
4000	Total operating revenue	<u>1,018,413</u>	<u>100</u>	<u>1,791,446</u>	<u>100</u>
	Operating Costs (Notes 4, 11, 20 and 24)				
5110	Cost of goods sold	676,413	67	1,239,848	69
5800	Other operating costs	<u>21,945</u>	<u>2</u>	<u>40,721</u>	<u>2</u>
5000	Total operating costs	<u>698,358</u>	<u>69</u>	<u>1,280,569</u>	<u>71</u>
5900	Gross Profit	320,055	31	510,877	29
5910	Unrealized Sales Profit	(21)	-	(21)	-
5920	Realized Sales Profit	<u>21</u>	<u>-</u>	<u>21</u>	<u>-</u>
5950	Gross Operating Profit Realized	<u>320,055</u>	<u>31</u>	<u>510,877</u>	<u>29</u>
	Operating Expenses (Notes 20 and 24)				
6100	Marketing expenses	58,751	6	88,483	5
6200	Administrative expenses	38,005	3	43,957	3
6300	Research and development expenses	82,206	8	95,812	5
6450	Expected credit (reversal gains) impairment losses (Note 10)	(37)	-	<u>1,933</u>	<u>-</u>
6000	Total operating expenses	<u>178,925</u>	<u>17</u>	<u>230,185</u>	<u>13</u>
6900	Operating Net Profit	<u>141,130</u>	<u>14</u>	<u>280,692</u>	<u>16</u>
	Non-Operating Income and Expenses (Note 24)				
7010	Other income	2,341	-	3,285	-
7020	Other gain and losses	12,687	1	11,904	1
7050	Finance costs	(48)	-	(46)	-
7070	Share of losses of subsidiaries accounted for using the equity method	(44)	-	(660)	-
7100	Interest income	<u>12,248</u>	<u>1</u>	<u>10,763</u>	<u>-</u>
7000	Total non-operating income and expenses	<u>27,184</u>	<u>2</u>	<u>25,246</u>	<u>1</u>
7900	Net Profit Before Tax	<u>168,314</u>	<u>16</u>	<u>305,938</u>	<u>17</u>
7950	Income Tax Expense (Notes 4 and 25)	<u>31,912</u>	<u>3</u>	<u>60,713</u>	<u>4</u>
8200	Net Profit for the Current Year	<u>136,402</u>	<u>13</u>	<u>245,225</u>	<u>13</u>
	Other Comprehensive Income (Loss) (Notes 20 and 21)				
8310	Items that may not be reclassified to profit or loss				
8311	Remeasurements of defined benefit plan	3,635	1	892	-
8316	Unrealized gains (losses) from investment in equity instrument measured at fair value through other comprehensive income	(29,130)	(3)	12,332	1
8349	Income tax related to items that may not be reclassified (Notes 4 and 25)	(727)	-	(178)	-
		(26,222)	(2)	<u>13,046</u>	<u>1</u>
8360	Items that may be subsequently reclassified to profit or loss				
8361	Exchange differences on translation of foreign financial statements	1,028	-	(561)	-
8399	Income tax related to items that may be reclassified (Notes 4 and 25)	(205)	-	<u>112</u>	<u>-</u>
		<u>823</u>	<u>-</u>	(449)	<u>-</u>
8300	Other comprehensive income (after tax) for the year	(25,399)	(2)	<u>12,597</u>	<u>1</u>
8500	Total Comprehensive Income for the Year	<u>\$ 111,003</u>	<u>11</u>	<u>\$ 257,822</u>	<u>14</u>
	Earnings per Share (Note 26)				
9750	Basic	<u>\$ 2.36</u>		<u>\$ 4.25</u>	
9850	Dilution	<u>\$ 2.35</u>		<u>\$ 4.21</u>	

The accompanying notes are an integral part of these parent company only financial statements.

RUBY TECH CORPORATION
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY

January 1 to December 31, 2024 and 2023

Unit: NT\$ thousand

Code		Capital – Common Stock	Capital Surplus			Retained Earnings		Other Equity Interest		Treasury Shares	Total Equity
			Share Premium	Received Gift(s)	Treasury Share Transactions	Legal Reserve	Undistributed Earnings	Exchange Differences on Translation of Foreign Financial Statements	Unrealized Gains (Losses) from Financial Assets Measured at Fair Value Through Other Comprehensive Income		
A1	Balance as of January 1, 2023	\$ 544,712	\$ 26,756	\$ 173	\$ 12,040	\$ 165,827	\$ 306,276	(\$ 2,049)	\$ 17,287	(\$ 2,341)	\$ 1,068,681
	Appropriation and distribution of earnings for 2022										
B1	Legal reserve	-	-	-	-	19,647	(19,647)	-	-	-	-
B5	Shareholders' cash dividends	-	-	-	-	-	(119,665)	-	-	-	(119,665)
B9	Shareholders' share dividends	16,318	-	-	-	-	(16,318)	-	-	-	-
D1	Net profit for 2023	-	-	-	-	-	245,225	-	-	-	245,225
D3	Other comprehensive income (loss) after tax for 2023	-	-	-	-	-	714	(449)	12,332	-	12,597
D5	Total comprehensive income for 2023	-	-	-	-	-	245,939	(449)	12,332	-	257,822
Q1	Disposal of investments in equity instruments at fair value through other comprehensive income	-	-	-	-	-	9,164	-	(9,164)	-	-
Z1	Balance as of December 31, 2023	561,030	26,756	173	12,040	185,474	405,749	(2,498)	20,455	(2,341)	1,206,838
	Appropriation and distribution of earnings for 2023										
B1	Legal reserve	-	-	-	-	25,510	(25,510)	-	-	-	-
B5	Shareholders' cash dividends	-	-	-	-	-	(168,075)	-	-	-	(168,075)
B9	Shareholders' share dividends	16,808	-	-	-	-	(16,808)	-	-	-	-
D1	Net Profit for 2024	-	-	-	-	-	136,402	-	-	-	136,402
D3	Other comprehensive income (loss) after tax for 2024	-	-	-	-	-	2,908	823	(29,130)	-	(25,399)
D5	Total comprehensive income for 2024	-	-	-	-	-	139,310	823	(29,130)	-	111,003
Q1	Disposal of investments in equity instruments at fair value through other comprehensive income	-	-	-	-	-	3,879	-	(3,879)	-	-
Z1	Balance as of December 31, 2024	\$ 577,838	\$ 26,756	\$ 173	\$ 12,040	\$ 210,984	\$ 338,545	(\$ 1,675)	(\$ 12,554)	(\$ 2,341)	\$ 1,149,766

The accompanying Notes are an integral part of these parent company only financial statements.

RUBY TECH CORPORATION
PARENT COMPANY ONLY STATEMENT OF CASH FLOWS

January 1 to December 31, 2024 and 2023

Unit: NT\$ thousand

Code		2024	2023
Cash Flows from Operating Activities			
A10000	Net profit before tax for the year	\$ 168,314	\$ 305,938
A20010	Income and expense items:		
A20100	Depreciation expense	14,159	13,761
A20200	Amortization expenses	1,528	1,877
A20300	Expected credit (reversal gains) impairment losses	(37)	1,933
A20400	Net losses (gains) on financial assets at fair value through profit or loss	10,330	(6,827)
A20900	Finance costs	48	46
A21200	Interest income	(12,248)	(10,763)
A21300	Dividend revenue	(1,355)	(2,918)
A22400	Share of losses of subsidiaries accounted for using the equity method	44	660
A22500	Gain on disposal of property, plant and equipment	(9)	-
A23700	Loss for inventory depreciation and slow-moving inventories	3,321	25,375
A23900	Unrealized sales profit	21	21
A24000	Realized sales profit	(21)	(21)
A24100	Unrealized foreign exchange net (gains) losses	(4,309)	12,360
A29900	Provisions for liabilities	611	449
A30000	Net changes in operating assets and liabilities		
A31130	Notes receivable	3,019	(3,216)
A31150	Accounts receivable	171,610	(269,488)
A31180	Other receivables	29,394	104,039
A31200	Inventories	170,329	(61,200)
A31240	Other current assets	(1,437)	(3,219)
A32125	Contract liabilities - current	5,249	(4,939)
A32130	Notes payable	(47,102)	28,249
A32150	Accounts payable	(72,820)	24,323
A32180	Other payables	(26,811)	38,563
A32230	Other current liabilities	(448)	579
A32240	Net defined benefit liability	(8,601)	(996)
A33000	Cash generated from operations	402,779	194,586
A33100	Interest income	12,187	11,117
A33300	Interest paid	(48)	(46)
A33500	Income tax paid	(89,937)	(23,901)
AAAA	Net cash flows from operating activities	<u>324,981</u>	<u>181,756</u>
Cash Flows from Investing Activities			
B00010	Acquisitions of financial assets at fair value through other comprehensive income	(47,733)	(29,967)
B00020	Disposal of financial assets at fair value through other comprehensive income	13,968	33,566
B00040	Acquisitions of financial assets measured at amortized cost	(420,741)	(61,540)
B00050	Disposal of financial assets measured at amortized cost	311,516	-
B00100	Acquisitions of financial assets at fair value through profit or loss	(173)	(766)
B00200	Disposal of financial assets at fair value through profit or loss	-	8,934
B02700	Procurement of property, plant, and equipment	(23,649)	(12,582)
B02800	Proceeds from disposal of property, plant, and equipment	9	-
B03700	Increase in refundable deposits	-	(420)
B03800	Decrease in refundable deposits	186	-
B04500	Procurement of intangible assets	(1,312)	(756)
B07600	Receipt other dividends	1,355	2,918
BBBB	Net cash flows used in investing activities	<u>(166,574)</u>	<u>(60,613)</u>
Cash Flows from Financing Activities			
C03000	Guarantee deposits received	1	-
C03100	Deposit refunded	-	(1)
C04020	Repayment of the principal portion of lease liabilities	(4,717)	(4,177)
C04500	Distribution of cash dividends	(168,075)	(119,665)
CCCC	Net cash flows used in financing activities	<u>(172,791)</u>	<u>(123,843)</u>
DDDD	Effect of exchange rate changes on cash and cash equivalents	<u>1,406</u>	<u>(2,040)</u>
EEEE	Net decrease in cash and cash equivalents	(12,978)	(4,740)
E00100	Cash and cash equivalent balances at the beginning of the year	<u>281,940</u>	<u>286,680</u>
E00200	Cash and cash equivalent balances at the end of the year	<u>\$ 268,962</u>	<u>\$ 281,940</u>

The accompanying notes are an integral part of these parent company only financial statements.

RUBY TECH CORPORATION
NOTES TO THE PARENT COMPANY ONLY FINANCIAL STATEMENTS
For the period from January 1 to December 31, 2024 and 2023

(Unless otherwise noted, amounts are in thousands of New Taiwan dollars)

1. Company History

Ruby Tech Corporation (hereinafter referred to as the “Company”) was established in Taipei in July 1981, and commenced operations in the same month, with its principal business being the research, manufacturing, and trading of optical fiber network equipment for central offices and customer premises, network management switches, and outdoor wireless networking equipment.

The company’s shares have been traded on the TPEx since September 8, 2009.

The parent company only financial statements are expressed in New Taiwan dollars, which is the functional currency of the Company.

2. Date and Procedures for Approving Financial Reports

The parent company only financial report was approved by the Board of Directors on March 5, 2025.

3. New Standards, Amendments and Interpretations Adoptions

- (1) First-time adoption of the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), Interpretations (IFRIC), and Standing Interpretations Committee (SIC) (collectively, “IFRS Accounting Standards”) endorsed and issued into effect by the Financial Supervisory Commission (hereinafter referred to as “FSC”).

The initial application of the amendments to the IFRS Accounting Standards endorsed and issued into effect by the FSC did not have a material impact on the accounting policies of the Company.

- (2) The IFRS Accounting Standards endorsed by the FSC for application starting from 2025

New/Amendment/Amended Standards and Interpretations	Effective Date Issued by IASB
Amendment to IAS 21 “Lack of Exchangeability”	January 1, 2025 (Note 1)
Amendments to IFRS 9 and IFRS 7: “Amendments to the Classification and Measurement of Financial Instruments” concerning the application guidelines for the classification of financial assets	January 1, 2026 (Note 2)

Note 1: Applicable to annual reporting periods beginning on or after January 1, 2025. Upon initial application of the amendment, the comparative period shall not be restated, but the cumulative effect will be recognized in retained earnings or the foreign currency translation reserve within equity (as appropriate) on the date of initial application and the related affected assets and liabilities.

Note 2: The amendments are applicable to annual reporting periods beginning on or after January 1, 2026. Businesses may wish to apply the amendment early, starting from January 1, 2025. Upon initial application of the amendment, it should be applied retroactively but there is no need to restate the comparative periods. The impact of the initial application should be recognized on the date of initial application. However, if the business chooses to restate without using hindsight, it may choose to restate the comparative period.

1. Amendment to IAS 21 “Lack of Exchangeability”

The amendment specifies that when an enterprise can enter into an exchange transaction with an executable right and obligation through the market or exchange mechanism within the normal management delay period to exchange one currency for another, the currency is considered convertible. If a currency is not convertible on the measurement date, the Company shall estimate the spot exchange rate to reflect the rate that market participants would use in an orderly transaction under the economic conditions at the measurement date. In this case, the Company shall also disclose information that enables financial statement users to evaluate how the lack of convertibility of the currency affects or is expected to affect its operating results, financial position, and cash flows.

2. Amendments to IFRS 9 and IFRS 7: "Amendments to the Classification and Measurement of Financial Instruments" concerning the application guidelines for the classification of financial assets

The amendments primarily revise the classification criteria for financial assets, including:

(1) If a financial asset includes a contingent feature that alters the timing or amount of contractual cash flows, and the nature of this contingency is not directly linked to changes in basic lending risks and costs (e.g., whether the debtor meets a specific carbon emission reduction target), such a financial asset can still be classified as solely payments of principal and interest (SPPI) on the principal amount outstanding, provided it meets the following two conditions:

- All possible scenarios (both before and after the occurrence of the contingency) result in contractual cash flows that are solely payments of principal and interest on the principal amount outstanding; and
- The contractual cash flows under all possible scenarios do not differ significantly from the cash flows of a financial instrument with the same contractual terms but without the contingent feature.

- (2) Stipulates that financial assets with non-recourse rights refer to the business's ultimate right to collect cash flows, which is contractually limited to cash flows generated by specific assets.
- (3) Clarifies that contract-linked instruments establish multiple layers of securities through a waterfall payment structure to establish the payment priorities of financial asset holders. This creates a concentration of credit risk and results in disproportionate distribution of cash shortfalls from the underlying pool across various levels of securities.

The Company is still evaluating whether to adopt this amendment early.

In addition to the aforementioned effects, as of the issue date of these parent company only financial statements, the Company assessed that the amendments to other standards and interpretations will not have a material impact on its financial position and financial performance.

- (3) The IFRS Accounting Standards issued by the IASB but not yet endorsed and issued into effect by the FSC:

New/Amendment/Amended Standards and Interpretations	Effective Date Issued by IASB (Note 1)
Annual Improvements to IFRS Accounting Standards - Volume 11	January 1, 2026
Amendments to IFRS 9 and IFRS 7: "Amendments to the Classification and Measurement of Financial Instruments" concerning the application guidelines for the derecognition of financial liabilities	January 1, 2026
Amendments to IFRS 9 and IFRS 7: "Contracts Referencing Nature-dependent Electricity"	January 1, 2026
Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets between an Investor and its Associate or Joint Venture"	To be confirmed
IFRS 17 "Insurance Contracts"	January 1, 2023
IFRS 17 "Amendments"	January 1, 2023
Amendments to IFRS 17 "Initial Application of IFRS 17 and IFRS 9 - Comparative Information"	January 1, 2023
IFRS 18 "Presentation and Disclosure in Financial Statements"	January 1, 2027
IFRS 19 "Subsidiaries without Public Accountability: Disclosures"	January 1, 2027

Note 1: Unless otherwise stated, the newly issued/amended/revised standards or interpretations are effective for annual reporting periods beginning on or after the respective dates.

1. Amendments to IFRS 10 and IAS 28 “Sale or Contribution of Assets between an Investor and its Associate or Joint Venture”

If the Company sells or contributes assets to an associate (or joint venture), or if the Company loses control over a subsidiary but retains significant influence (or joint control) over that subsidiary, and if the aforementioned assets or former subsidiary meet the definition of a “business” under IFRS 3 “Business Combinations,” the Company shall fully recognize the gains or losses arising from such transactions.

Furthermore, if the Company sells or contributes assets to an associate (or a joint venture), or if the Company loses control of a subsidiary in a transaction with an associate (or a joint venture) while retaining significant influence (or joint control) over the subsidiary, and if the aforementioned assets or the former subsidiary do not meet the definition of a “business” under IFRS 3, the Company shall recognize the resulting gain or loss only to the extent of the unrelated investors’ interests in that associate (or joint venture), i.e., the portion of the gain or loss attributable to the interest of the Company shall be eliminated.

2. IFRS 18 “Presentation and Disclosure in Financial Statements”

IFRS 18, “Presentation and Disclosure in Financial Statements,” replaces IAS 1, “Presentation of Financial Statements.” Here are the main points regarding the replacement of IAS 1:

- The income statement should classify revenue and expense items into operating, investing, financing, income tax, and discontinued operations categories.
- The income statement should present totals and subtotals, including operating profit or loss, profit or loss before financing and income tax, and profit or loss.
- Guidance for Aggregation and Disaggregation: The Company should identify and classify assets, liabilities, equity, income, expenses, and cash flows based on shared characteristics. This ensures each line item in the primary financial statements shares at least one similar characteristic. Items with dissimilar characteristics should be disaggregated in both the primary financial statements and notes. The label "other" should only be used when no more informative label is available.
- Increased Disclosure of Management-Defined Performance Measures: The Company communicates its management's view of an aspect of its overall financial performance, it should disclose this in a single note within the financial statements. This note should include a description of the measure, how it is calculated, a reconciliation to the most directly comparable IFRS-specified subtotal or total, and the effects of tax and non-controlling interests on the reconciling items.

3. Amendments to IFRS 9 and IFRS 7: "Amendments to the Classification and Measurement of Financial Instruments" concerning the application guidelines for the derecognition of financial liabilities

The amendments stipulate that when an entity uses an electronic payment system to settle a financial liability in cash, the liability may be derecognized before the settlement date if the following conditions are met:

- The entity does not have the practical ability to withdraw, stop, or cancel the payment instruction;
- The entity does not have the practical ability to access the cash that will be used for settlement due to the payment instruction; and
- The settlement risk associated with the electronic payment system is not significant.

The Company should apply the amendments retroactively but there is no need to restate the comparative periods. The impact of the initial application should be recognized on the date of the initial application.

In addition to the aforementioned effects, as of the date of issuance of the parent company only financial statements, the Company is still evaluating the impact of each amendments to standards and interpretations on its financial position and financial performance. The relevant impacts will be disclosed upon completion of the assessment.

4. Summary of Significant Accounting Policies

(1) Statement of Compliance

This parent company only financial report has been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

(2) Basis of Preparation

Except for financial instruments measured at fair value and net defined benefit liabilities recognized as the present value of defined benefit obligations less the fair value of plan assets, these parent company only financial statements have been prepared on the historical cost basis.

The fair value measurements are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and the significance of the inputs to the fair value measurement in its entirety:

1. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

2. Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
3. Level 3 inputs refer to an unobservable input for an asset or liability.

For the preparation of the parent company only financial statements, the Company used the equity method in evaluating the investment in subsidiaries. Certain adjustments have been made to the investments accounted for by the equity method, the share of profit or loss of subsidiaries accounted for by the equity method, and related equity components, for the parent company only income, other comprehensive income and equity to be identical to the consolidated income, other comprehensive income and equity attributable to owners of the Company.

(3) The Criteria for Classification of Assets and Liabilities as Current or Non-Current

Current assets including:

1. Assets held primarily for trading purposes;
2. Assets expected to be realized within twelve months after the balance sheet date; and
3. Cash and cash equivalents (excluding those restricted for exchange or settlement of liabilities due after more than 12 months from the balance sheet date).

Current liabilities including:

1. Liabilities held primarily for trading purposes;
2. Liabilities due for settlement within 12 months after the balance sheet date, and
3. Liabilities that cannot be unconditionally deferred to at least 12 months after the balance sheet date.

Assets or liabilities that are not classified as current assets or current liabilities are classified as non-current assets or non-current liabilities.

(4) Foreign Currency

In preparing the Company's parent company only financial statements, transactions in currencies other than the Company's functional currency (i.e., foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, foreign currency monetary items are translated at the closing rate of exchange. Exchange differences arising on the settlement of monetary items or on translating monetary items are recognized in profit or loss in the period in which they arise.

Non-monetary items measured at fair value in foreign currencies are translated using the exchange rates at the date when the fair value was determined. Exchange differences arising on the translation of such items are recognized in profit or loss for the period, except for exchange differences arising on the translation of items whose fair value changes are recognized in other comprehensive income, in which case such exchange differences are recognized in other comprehensive income.

At the cost of historical measurement, foreign currency non-monetary items are translated at the exchange rates prevailing on the transaction dates and are not restated.

(5) Inventories

Inventories consist of merchandise, finished goods, work in progress, and raw materials. Inventories are measured at the lower of cost and net realizable value. The comparison between cost and net realizable value is conducted on an item-by-item basis, except for items within the same category of inventories. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale. The cost of inventories is calculated using the weighted-average method.

(6) Investments in Subsidiaries

The Company accounts for investments in subsidiaries using the equity method.

A subsidiary refers to an entity over which the Company has control.

Under the equity method, the investment is initially recognized at cost, and the carrying amount is increased or decreased to recognize the Company's share of the profit or loss and other comprehensive income of the subsidiary after the date of acquisition. In addition, changes in the Company's share of the equity of the subsidiary are recognized based on the shareholding ratio.

When the Company's share of losses in a subsidiary equal or exceeds its interest in the subsidiary (including the carrying amount of the subsidiary under the equity method and other long-term interests that, in substance, form part of the Company's net investment in the subsidiary), losses are continued to be recognized based on the shareholding ratio.

The Company assesses impairment by considering the cash-generating unit as a whole and comparing its recoverable amount with the carrying amount in the financial statements. If the recoverable amount of an asset subsequently increases, the reversal of the impairment loss is recognized as a gain. However, the carrying amount of the asset after the reversal of the impairment loss shall not exceed the carrying amount that would have been determined had no impairment loss been recognized, net of amortization. Impairment losses relating to goodwill cannot be reversed in subsequent periods.

Unrealized gains or losses from downstream transactions between the Company and its subsidiaries are eliminated in the parent company only financial statements. The unrealized profit or loss resulting from upstream, downstream, and sidestream transactions between the Company and its subsidiaries has been eliminated from the parent company only financial statements to the extent of the Company's interest in the subsidiaries.

(7) Property, Plant and Equipment

Property, plant and equipment are initially recognized at cost and subsequently measured at cost less accumulated depreciation and accumulated impairment losses.

Except for self-owned land, which is not depreciated, property, plant and equipment are depreciated separately over their useful lives on a straight-line basis for each significant portion. The Company reviews the estimated useful life, residual value and depreciation method at least at the end of each year, and defers the impact of changes in applicable accounting estimates.

When property, plant and equipment are derecognized, the difference between the net disposal proceeds and the carrying amount of the assets is recognized in profit or loss for the current period.

(8) Intangible Assets

1. Acquired Separately

Intangible assets with finite useful lives acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment losses. Intangible assets are amortized on a straight-line basis over their estimated useful lives, and the Company reviews the estimated useful lives, residual values, and amortization methods at the end of each year, and prospectively applies the effects of changes in accounting estimates. Intangible assets with indefinite useful lives are stated at cost less accumulated impairment losses.

2. Derecognition

When an intangible asset is derecognized, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss for the current period.

(9) Impairment of Property, Plant and Equipment, Right-Of-Use Assets and Intangible Assets

The Company assesses at each balance sheet date whether there is any indication that property, plant and equipment, right-of-use assets, and intangible assets may be impaired. If any indication of impairment exists, the recoverable amount of the asset is estimated. If

it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

For intangible assets with indefinite useful lives, impairment tests are conducted at least annually and whenever there is an indication of impairment.

The recoverable amount is the higher of fair value less costs to sell and its value in use. When the recoverable amount of an individual asset or cash-generating unit is less than its carrying amount, the carrying amount of that asset or cash-generating unit is reduced to its recoverable amount, and an impairment loss is recognized in profit or loss.

When an impairment loss subsequently reverses, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount, but the increased carrying amount should not exceed the carrying amount that would have been determined had no impairment loss been recognized for the asset or cash-generating unit in prior years, net of amortization or depreciation. A reversal of an impairment loss is recognized in profit or loss.

(10) Financial Instruments

The financial assets and financial liabilities are recognized on the parent company only balance sheet when the Company becomes a party to the contractual provisions of the instrument.

When originally recognizing financial assets and financial liabilities, if the financial assets or financial liabilities are not measured at fair value through profit or loss, they are measured at fair value plus directly attributable transaction costs incurred in acquiring or issuing the financial assets or financial liabilities. Transaction costs directly attributable to the acquisition or issuance of financial assets or financial liabilities at fair value through profit or loss are recognized immediately in profit or loss.

1. Financial Assets

The conventional trading of financial assets adopts trade date accounting for recognition and derecognition.

(1) Types of Measurement

The types of financial assets held by the Company are financial assets at fair value through profit or loss, financial assets measured at amortized cost, and investments in equity instruments at fair value through other comprehensive income.

A. Financial Assets Measured at Fair Value Through Profit or Loss

Financial assets at fair value through profit or loss include financial assets mandatorily measured at fair value through profit or loss. Financial assets mandatorily measured at fair value through profit or loss include investments in equity instruments not designated as at fair value through other comprehensive income.

Through profit or loss, financial assets at fair value are measured at fair value, with dividends and interest recognized as other income and interest income, respectively, while remeasurement gains or losses are recognized as other gains and losses. For the determination of fair value, please refer to Note 28.

B. Financial Assets at Amortized Cost

The following sentence is classified as financial assets measured at amortized cost if the Company's investments in financial assets meet the following two conditions simultaneously:

- a. The financial assets are held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- b. The contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets measured at amortized cost (including cash and cash equivalents, financial assets measured at amortized cost - current, notes receivable, accounts receivable and other receivables) are measured at amortized cost less any impairment loss after initial recognition, with any foreign exchange gain or loss recognized in profit or loss, using the effective interest method to determine the total carrying amount.

Except for the following two situations, interest income is calculated by applying the effective interest rate to the gross carrying amount of the financial asset.

- a. For purchased or originated credit-impaired financial assets, interest income is calculated by applying the credit-adjusted effective interest rate to the amortized cost of the financial asset.
- b. For financial assets that were not purchased or originated as credit-impaired, but subsequently became credit-impaired, interest revenue should be calculated by applying the effective interest rate to the amortized cost of the financial assets from the reporting period after the credit impairment occurred.

Cash equivalents include time deposits and securities sold under repurchase agreements that are highly liquid and can be converted into fixed amounts of cash at any time with minimal risk of value changes within three months from the date of acquisition, and are used to meet short-term cash commitments.

C. Equity Investments Measured at Fair Value Through Other Comprehensive Income

At the time of initial recognition, the Company may make an irrevocable election to designate investments in equity instruments that are not held for trading and not contingent consideration recognized by an acquirer in a business combination as at fair value through other comprehensive income.

The investments in equity instruments at fair value through other comprehensive income are measured at fair value, with subsequent fair value changes presented in other comprehensive income and accumulated in other equity. Upon disposal of the investments, the accumulated gains or losses are directly transferred to retained earnings, not reclassified to profit or loss.

The dividend from investment in equity instruments measured at fair value through other comprehensive income is recognized in profit or loss when the Company's right to receive payment is established, unless the dividend clearly represents a recovery of part of the investment cost.

(2) Impairment of Financial Assets

The Company assesses the impairment loss of financial assets measured at amortized cost (including accounts receivable) based on expected credit losses on each balance sheet date.

Accounts receivable is recognized with an allowance for expected credit losses over the remaining period. For other financial assets, an assessment is made at each reporting date as to whether the credit risk has increased significantly since initial recognition. If credit risk has not increased significantly, an allowance for 12-month expected credit losses is recognized.

The expected credit loss is a weighted average credit loss with the risk of default as the weight. The 12-month expected credit loss represents the expected credit loss arising from possible default events within 12 months after the reporting date of the financial instrument, while the lifetime expected credit loss represents the expected credit losses arising from all possible default events over the expected life of the financial instrument.

For internal credit risk management purposes, the Company determines that the following situations represent a default of a financial asset without taking into account any collateral held:

- A. There is internal or external information indicating that it is no longer probable that the debtor will be able to pay its credit obligations in full.
- B. Over 180 days past due unless there is reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

With respect to impairment of financial assets, impairment losses on all financial assets are deducted through an allowance account from their carrying amounts, except for investments in equity instruments measured at fair value through other comprehensive income, for which the impairment loss is recognized in other comprehensive income and does not reduce the carrying amount.

(3) Derecognition of Financial Assets

The Company derecognizes a financial asset only when the contractual rights to the cash flows from the financial asset expire, or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another enterprise.

When a financial asset measured at amortized cost is derecognized in its entirety, the difference between its carrying amount and the consideration received is recognized in profit or loss. Upon derecognition of an investment in an equity instrument measured at fair value through other comprehensive income in its entirety, the cumulative gain or loss is directly transferred to retained earnings without reclassification to profit or loss.

2. Financial Liabilities

(1) Subsequent Measurement

All financial liabilities are measured at amortized cost using the effective interest method.

(2) Derecognition of Financial Liabilities

When derecognizing a financial liability, the difference between its carrying amount and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

(11)Provisions for Liabilities

The amount recognized as a provision for liabilities is the best estimate of the consideration required to settle the present obligation at the balance sheet date, taking into account the risks and uncertainties surrounding the obligation. Provisions are measured at the present value of the estimated cash flows required to settle the obligation.

The obligation for product warranty to ensure that products comply with agreed-upon specifications is recognized as revenue for the related goods is recognized, based on management's best estimate of the expenditure required to settle the Company's obligation.

(12)Recognition of Revenue

After identifying the performance obligations in customer contracts, the Company will allocate the transaction price to the various performance obligations and recognize revenue as each performance obligation is satisfied.

1. Sales of Goods Revenue

Revenue from the sale of goods is derived from the sale of optical fiber network equipment. Since after fulfilling the transaction terms for optical fiber network equipment products, customers have determined pricing and usage rights for the goods and bear the primary responsibility for resale, as well as the risk of obsolescence, the Company recognizes revenue and accounts receivable at that point. Advance receipts from product sales are recognized as contract liabilities prior to satisfying the performance obligations under the transaction terms.

During toll processing, the control of ownership over the processed products does not transfer, so revenue is not recognized at the time of toll processing.

2. Provision of Services

The services revenue is derived from commodity inspection services revenue, which is recognized when the services are rendered.

(13)Leases

The Company assesses whether a contract is or contains a lease on the date of establishment of the contract.

1. The Company as the Lessor

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Under operating leases, lease payments, net of lease incentives received, are recognized as income on a straight-line basis over the respective lease terms.

2. The Company as the Lessee

Except for low-value asset leases and short-term leases to which recognition exemptions apply, and for which lease payments are recognized as an expense on a straight-line basis over the lease term, right-of-use assets and lease liabilities are recognized for all other leases at the commencement date of the lease.

The right-of-use assets are initially measured at cost (including the initial measurement amount of the lease liabilities, lease payments made before the lease commencement date less any lease incentives received, initial direct costs, and estimated costs for restoring the underlying asset), and subsequently measured at cost less accumulated depreciation and accumulated impairment losses, with adjustments for any remeasurement of the lease liabilities. Right-of-use assets are presented separately in the parent company only balance sheets.

Right-of-use assets are depreciated on a straight-line basis from the commencement date of the lease to the earlier of the end of the useful life or the end of the lease term.

The lease liability is initially measured at the present value of the lease payments (including fixed payments). If the interest rate implicit in the lease is readily determinable, the lease payments are discounted using that rate. If that rate is not readily determinable, the lessee's incremental borrowing rate is used.

Subsequently, the lease liabilities are measured at amortized cost using the effective interest method, and interest expenses are allocated over the lease term. The lease liability is presented separately on the parent company only balance sheets.

(14) Employee Benefits

1. Short-Term Employee Benefits

The short-term employee benefits related liabilities are measured at the undiscounted amount of the consideration expected to be paid in exchange for that service rendered by employees.

2. Retirement Benefits

The retirement benefits under the defined contribution pension plan are recognized as expenses when employees have rendered services entitling them to the contributions.

The defined benefit costs (including service cost, net interest, and remeasurements) of the defined benefit retirement plan are actuarially calculated using the projected unit credit method. Service cost (including current service cost and past service cost) and net interest on the net defined benefit liability (asset) are recognized as employee benefits expense when incurred. Remeasurements (including actuarial gains and losses and return on plan assets excluding interest) are recognized in other comprehensive income and included in retained earnings when incurred, and will not be reclassified to profit or loss subsequently.

The net defined benefit liability (asset) is the deficit (surplus) of the defined benefit retirement plan. The net defined benefit asset may not exceed the present value of any available future refund or reduction in contributions to the plan.

(15) Income Tax

The income tax expense is the sum of current income tax and deferred income tax.

1. Current Income Tax

In accordance with the laws and regulations established by each income tax filing jurisdiction, the Company determines its current income and calculates the income tax payable accordingly.

According to the Income Tax Act of the Republic of China, the undistributed earnings additional tax is recognized in the year of shareholders' resolution.

The adjustment of prior years' income tax payable is included in the current income tax.

2. Deferred Tax

Deferred income tax is calculated based on the temporary differences between the carrying amounts of assets and liabilities and their respective tax bases used in the computation of taxable income.

Deferred tax liabilities are generally recognized for all taxable temporary differences, while deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which deductible temporary differences can be utilized.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries, except where the Company is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets relating to such investments are recognized only to the extent that it is probable that there will be

sufficient taxable profits against which to utilize the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the asset to be recovered. Deferred tax assets that were previously unrecognized are also reviewed at each balance sheet date, and the carrying amount is increased to the extent that it has become probable that future taxable profit will allow the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the liability is settled or the asset is realized, based on tax rates and tax laws that have been enacted or substantively enacted as of the balance sheet date. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects to recover or settle the carrying amount of its assets and liabilities at the balance sheet date.

3. Current and Deferred Income Taxes

The current and deferred income taxes shall be recognized in profit or loss, except for those related to items recognized in other comprehensive income or directly in equity, which shall be respectively recognized in other comprehensive income or directly in equity.

5. Significant Accounting Assumptions and Judgments, and Major Sources of Estimation Uncertainty

In applying accounting policies, management of the Company is required to make judgments, estimates and assumptions about matters that are inherently uncertain due to a lack of available information from other sources, based on historical experience and other relevant factors. Actual results may differ from these estimates.

The management will continually review the estimates and basic assumptions. If the modification of estimates affects only the current period, it is recognized in the period of modification; if the modification of accounting estimates affects both the current period and future periods, it is recognized in the period of modification and future periods.

Significant Accounting Assumptions and Judgments, and Major Sources of Estimation Uncertainty

Impairment of Inventories

The net realizable value of inventories is estimated based on the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale, which is estimated based on current market conditions and

historical sales experience of similar products. Changes in market conditions may materially impact these estimates.

6. Cash and Cash Equivalents

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Cash on hand and working capital	\$ 367	\$ 366
Checks and demand deposits	29,132	17,037
Cash equivalents		
Bank time deposits with an original maturity within 3 months	84,850	149,000
Securities sold under repurchase agreements	<u>154,613</u>	<u>115,537</u>
	<u>\$ 268,962</u>	<u>\$ 281,940</u>

The market interest rate ranges for bank deposits and securities sold under repurchase agreements on the balance sheet date are as follows:

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Cash in banks	0.005%~1.46%	0.005%~1.45%
Securities sold under repurchase agreements	1.33%~4.75%	0.71%~5.50%

7. Current Financial Assets Measured at Fair Value Through Profit or Loss

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
<u>Domestic investment</u>		
Domestic listed (OTC) and emerging shares	\$ 5,099	\$ 4,911
Domestic unlisted shares	<u>18,365</u>	<u>28,710</u>
	<u>\$ 23,464</u>	<u>\$ 33,621</u>

The Company recognized dividend revenue of \$521 thousand and \$1,042 thousand for the years ended December 31, 2024 and 2023, respectively, which were entirely related to those still held as of December 31, 2024 and 2023, respectively.

8. Current Financial Assets Measured at Fair Value Through Other Comprehensive Income

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
<u>Domestic investment</u>		
Domestic listed (OTC) and emerging shares	\$ 39,218	\$ 27,086
Domestic unlisted shares	<u>21,820</u>	<u>48,710</u>
Subtotal	<u>61,038</u>	<u>75,796</u>
<u>Overseas investment</u>		
Overseas unlisted shares	<u>19,393</u>	<u>-</u>
	<u>\$ 80,431</u>	<u>\$ 75,796</u>

The Company invests in accordance with its medium- and long-term strategic purposes and expects to make profits through long-term investment. The management of the Company believes that recognizing short-term fluctuations in fair value of these investments in profit or loss would be inconsistent with the aforementioned long-term investment plans. Therefore, they choose to designate these investments as measured at fair value through other comprehensive income.

The Company recognized dividend revenue of \$834 thousand and \$1,876 thousand for the years ended December 31, 2024 and 2023, respectively, which were entirely related to those still held as of December 31, 2024 and 2023, respectively.

9. Current Financial Assets Measured at Amortized Cost

	December 31, 2024	December 31, 2023
Time deposits with original maturities over 3 months (1)	\$ 337,750	\$ 228,525
Pledged time deposit certificates (2)	<u>16,000</u>	<u>16,000</u>
	<u>\$ 353,750</u>	<u>\$ 244,525</u>

- (1) As of December 31, 2024 and 2023, the range of interest rates on time deposits with original maturities over 3 months were 1.425% to 1.745% and 1.30% to 5.62% per annum, respectively.
- (2) As of December 31, 2024 and 2023, the interest rate ranges for pledged time deposits were 1.285% to 1.69% and 1.16% to 1.565% per annum, respectively. For information on pledged financial assets measured at amortized cost, refer to Note 30.

10. Notes Receivable, Accounts Receivable and Other Receivables

	December 31, 2024	December 31, 2023
<u>Notes receivable</u>		
Arising from operations	\$ <u>528</u>	\$ <u>3,547</u>
<u>Accounts receivable</u>		
Measured at amortized cost		
Total carrying amount	\$ 185,576	\$ 353,706
Less: Allowance for loss	(<u>2,078</u>)	(<u>2,172</u>)
	<u>\$ 183,498</u>	<u>\$ 351,534</u>

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
<u>Other receivables</u>		
Other receivables - Hua Nan Commercial Bank	\$ -	\$ 28,415
Receivable tax refund - business tax	3,734	4,665
Others	<u>325</u>	<u>312</u>
	4,059	33,392
Less: Allowance for loss	<u>-</u>	<u>-</u>
	<u>\$ 4,059</u>	<u>\$ 33,392</u>

Accounts receivable

The Company's average credit period for sales of goods and finished products ranges from 30 to 60 days. The policy adopted by the Company is to rate major customers using available financial information and historical transaction records.

To mitigate credit risk, the management of the Company has assigned a dedicated unit responsible for determining credit limits, approving credit, and other monitoring procedures to ensure appropriate actions have been taken to recover overdue receivables. Additionally, the Company reviews the recoverable amount of each receivable on the balance sheet date to ensure that appropriate impairment losses have been recognized for uncollectible receivables. When necessary, the Company also purchases accounts receivable factoring contracts or credit insurance to reduce the risk of financial losses arising from delinquencies. Consequently, the management of the Company believes that its credit risk has been significantly reduced.

The Company adopts the simplified approach of IFRS 9 to recognize the allowance for credit losses for accounts receivable based on expected credit losses over the duration. Expected credit losses over the duration are calculated using a provision matrix that considers the customer's past default records, current financial position, industry economic situation, and also takes into account GDP forecasts and industry prospects. As the Company's credit loss experience shows no significant difference in the loss pattern across different customer groups, the provision matrix is not further differentiated by customer groups, but is determined by the expected credit loss rate solely based on the number of days accounts receivable are passed due.

If there is evidence that the counterparty is in severe financial difficulty and the Company cannot reasonably expect to recover the amount, for example, if the counterparty is undergoing liquidation or the debt is overdue for more than 180 days, the Company recognizes a 100% allowance for credit losses. However, the Company continues its pursuit for recovery, and any amount recovered is recognized in profit or loss.

Based on the provision matrix, the Company measures the allowance for credit losses on accounts receivable as follows:

December 31, 2024

	Not Overdue	1 to 30 Days Overdue	31 to 60 Days Overdue	61 to 90 Days Overdue	91 to 180 Days Overdue	Overdue for More Than 181 Days	Total
Expected credit losses	0.02%	0.11%	1.09%	3.12%	20.17%	100%	
Total carrying amount	\$ 168,094	\$ 10,120	\$ 5,365	\$ 19	\$ -	\$ 1,978	\$ 185,576
Allowance for losses (expected credit losses during the duration)	(33)	(11)	(56)	-	-	(1,978)	(2,078)
Amortized cost	<u>\$ 168,061</u>	<u>\$ 10,109</u>	<u>\$ 5,309</u>	<u>\$ 19</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 183,498</u>

December 31, 2023

	Not Overdue	1 to 30 Days Overdue	31 to 60 Days Overdue	61 to 90 Days Overdue	91 to 180 Days Overdue	Overdue for More Than 181 Days	Total
Expected credit losses	0.03%	0.13%	1.16%	3.30%	21.16%	100%	
Total carrying amount	\$ 291,979	\$ 58,853	\$ 307	\$ 589	\$ -	\$ 1,978	\$ 353,706
Allowance for losses (expected credit losses during the duration)	(91)	(80)	(3)	(20)	-	(1,978)	(2,172)
Amortized cost	<u>\$ 291,888</u>	<u>\$ 58,773</u>	<u>\$ 304</u>	<u>\$ 569</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 351,534</u>

The changes in allowance for doubtful accounts are as follows:

	2024	2023
Balances at the beginning of the year	\$ 2,172	\$ 94
Add: (Reversal of) provision for impairment losses in the current year	(94)	2,078
Balances at the end of the year	<u>\$ 2,078</u>	<u>\$ 2,172</u>

Compared to the beginning balance, the total carrying amount of accounts receivable decreased by \$168,130 thousand and increased by \$256,849 thousand as of December 31, 2024 and 2023, respectively, and the allowance for losses decreased by \$94 thousand and increased by \$2,078 thousand, respectively.

Other receivables

The other receivables of the Company as of December 31, 2024 and 2023 primarily consisted of factored but undrawn accounts and tax refund receivable. Except for tax refund receivable, the remaining receivables were mainly within 90 days (based on the entry date).

The Company measures the allowance for doubtful accounts for other receivables based on the possibility of collection. After evaluating the possibility of collection, it is unlikely that the accounts will be uncollectible, so no allowance for doubtful accounts is required.

The merged company shall refer to Note 28 (5) Information on Transfer of Financial Assets for the amount of accounts receivable sold and related information.

11. Inventories

	December 31, 2024	December 31, 2023
Merchandise	\$ 698	\$ 718
Finished good	50,929	116,572
Work in progress	16,101	31,097
Raw materials	<u>97,823</u>	<u>190,814</u>
	<u>\$ 165,551</u>	<u>\$ 339,201</u>

The nature of cost of goods sold is as follows:

	2024	2023
Cost of goods sold	\$ 673,092	\$ 1,214,473
Loss for inventory depreciation and slow-moving inventories	<u>3,321</u>	<u>25,375</u>
	<u>\$ 676,413</u>	<u>\$ 1,239,848</u>

The net realizable value of inventories decreased in 2024 and 2023 due to the recognition of inventory valuation losses resulting from an increase in the age of inventories.

12. Investments Accounted for Using the Equity Method

Investment in subsidiaries

	December 31, 2024	December 31, 2023
GRAND IMPACT TECHNOLOGY LIMITED	<u>\$ 28,796</u>	<u>\$ 27,812</u>

Name of Subsidiaries	Percentage of Ownership and Voting Rights	
	December 31, 2024	December 31, 2023
GRAND IMPACT TECHNOLOGY LIMITED	100%	100%
Ruby Tech (Beijing) Co., Ltd.	100%	100%

The share of profit or loss and other comprehensive income of subsidiaries accounted for using the equity method for 2024 and 2023 was recognized based on the audited financial statements of each subsidiary for the same periods.

13. Property, Plant and Equipment

	Self-Owned Land	Buildings	Machinery and Equipment	Transportation Equipment	Office Equipment	Lease Improvements	Other Equipment	Total
<u>Cost</u>								
Balance as of January 1, 2024	\$185,892	\$ 49,100	\$ 39,654	\$ 5,274	\$ 11,017	\$ 974	\$ 38,880	\$330,791
Addition	-	12,400	2,268	1,160	4,451	-	3,370	23,649
Disposal	-	(2,779)	(5,156)	(3,654)	(1,320)	-	(5,188)	(18,097)
Balance as of December 31, 2024	<u>\$185,892</u>	<u>\$ 58,721</u>	<u>\$ 36,766</u>	<u>\$ 2,780</u>	<u>\$ 14,148</u>	<u>\$ 974</u>	<u>\$ 37,062</u>	<u>\$336,343</u>
<u>Accumulated Depreciation</u>								
Balance as of January 1, 2024	\$ -	\$ 25,622	\$ 28,879	\$ 4,532	\$ 8,537	\$ 974	\$ 26,342	\$ 94,886
Depreciation expense	-	1,826	3,287	447	844	-	3,043	9,447
Disposal	-	(2,779)	(5,156)	(3,654)	(1,320)	-	(5,188)	(18,097)
Balance as of December 31, 2024	<u>\$ -</u>	<u>\$ 24,669</u>	<u>\$ 27,010</u>	<u>\$ 1,325</u>	<u>\$ 8,061</u>	<u>\$ 974</u>	<u>\$ 24,197</u>	<u>\$ 86,236</u>
Net amount as of December 31, 2024	<u>\$185,892</u>	<u>\$ 34,052</u>	<u>\$ 9,756</u>	<u>\$ 1,455</u>	<u>\$ 6,087</u>	<u>\$ -</u>	<u>\$ 12,865</u>	<u>\$250,107</u>
<u>Cost</u>								
Balance as of January 1, 2023	\$185,892	\$ 49,100	\$ 37,287	\$ 5,274	\$ 10,881	\$ 974	\$ 29,894	\$319,302
Addition	-	-	2,530	-	245	-	9,807	12,582
Disposal	-	-	(163)	-	(109)	-	(821)	(1,093)
Balance as of December 31, 2023	<u>\$185,892</u>	<u>\$ 49,100</u>	<u>\$ 39,654</u>	<u>\$ 5,274</u>	<u>\$ 11,017</u>	<u>\$ 974</u>	<u>\$ 38,880</u>	<u>\$330,791</u>
<u>Accumulated Depreciation</u>								
Balance as of January 1, 2023	\$ -	\$ 23,777	\$ 25,887	\$ 4,262	\$ 7,818	\$ 840	\$ 23,824	\$ 86,408
Depreciation expense	-	1,845	3,155	270	828	134	3,339	9,571
Disposal	-	-	(163)	-	(109)	-	(821)	(1,093)
Balance as of December 31, 2023	<u>\$ -</u>	<u>\$ 25,622</u>	<u>\$ 28,879</u>	<u>\$ 4,532</u>	<u>\$ 8,537</u>	<u>\$ 974</u>	<u>\$ 26,342</u>	<u>\$ 94,886</u>
Net amount as of December 31, 2023	<u>\$185,892</u>	<u>\$ 23,478</u>	<u>\$ 10,775</u>	<u>\$ 742</u>	<u>\$ 2,480</u>	<u>\$ -</u>	<u>\$ 12,538</u>	<u>\$235,905</u>

In 2024 and 2023, as there were no indications of impairment, the Company did not perform an impairment assessment.

The depreciation expenses are provided on a straight-line basis over the following estimated useful lives:

Buildings

Plant main buildings	21 - 50 years
Electromechanical power equipment	5 - 8 years
Engineering systems	3 - 5 years
Parking lot	18 years
Machinery and equipment	3 - 5 years
Transportation equipment	5 years
Office equipment	3 - 8 years
Lease improvements	Over the shorter of the useful life or lease term
Other equipment	3 years

14. Lease Agreements

(1) Right-of-use assets

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Carrying amount of right-of-use asset		
Buildings	\$ 1,457	\$ 5,833
Transportation equipment	<u>182</u>	<u>518</u>
	<u>\$ 1,639</u>	<u>\$ 6,351</u>
	2024	2023
Additions to right-of-use assets	<u>\$ -</u>	<u>\$ 8,753</u>
Depreciation expense of right-of-use assets		
Buildings	\$ 4,376	\$ 3,855
Transportation equipment	<u>336</u>	<u>335</u>
	<u>\$ 4,712</u>	<u>\$ 4,190</u>

In addition to the increases and recognition of depreciation expenses as listed above, the Company did not experience any significant subleases or impairment of its right-of-use assets in 2024 and 2023.

(2) Lease liabilities

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Carrying amount of lease liabilities		
Current	<u>\$ 1,649</u>	<u>\$ 4,717</u>
Non-current	<u>\$ -</u>	<u>\$ 1,649</u>

The discount rate range for lease liabilities is as follows:

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Buildings	1.00%	1.00%
Transportation equipment	0.75%	0.75%

The Company leases several buildings for use as factories, with a lease term of 2 years. At the end of the lease term, the Company does not have the preferential right to purchase the leased buildings, and it is agreed that without the consent of the lessor, the Company shall not sublease, transfer, assign or use the leased property in whole or in part by others in any other way.

The Company also leases transportation equipment for use as official vehicles, with a lease term of 3 years.

(3) Other lease information

	<u>2024</u>	<u>2023</u>
Short-term lease expense	\$ 1,044	\$ 239
Low-value asset lease expenses	\$ 91	\$ 73
Total cash outflow from leases	\$ 5,892	\$ 4,535

The Company chose to apply the recognition exemption for short-term leases of buildings and low-value asset leases of certain office equipment, without recognizing the related right-of-use assets and lease liabilities for these leases.

15. Other Intangible Assets

	<u>Trademarks</u>	<u>Patents</u>	<u>Computer Software Cost</u>	<u>Golf Club Membership Certificate</u>	<u>Total</u>
<u>Cost</u>					
Balance as of January 1, 2024	\$ 500	\$ 1,705	\$ 27,499	\$ 2,900	\$ 32,604
Acquired separately	-	-	1,312	-	1,312
Disposal	-	-	(8,698)	-	(8,698)
Balance as of December 31, 2024	<u>\$ 500</u>	<u>\$ 1,705</u>	<u>\$ 20,113</u>	<u>\$ 2,900</u>	<u>\$ 25,218</u>
<u>Accumulated amortization and impairment</u>					
Balance as of January 1, 2024	\$ 500	\$ 517	\$ 26,546	\$ -	\$ 27,563
Amortization expenses	-	93	1,435	-	1,528
Disposal	-	-	(8,698)	-	(8,698)
Balance as of December 31, 2024	<u>\$ 500</u>	<u>\$ 610</u>	<u>\$ 19,283</u>	<u>\$ -</u>	<u>\$ 20,393</u>
Net amount as of December 31, 2024	<u>\$ -</u>	<u>\$ 1,095</u>	<u>\$ 830</u>	<u>\$ 2,900</u>	<u>\$ 4,825</u>
<u>Cost</u>					
Balance as of January 1, 2023	\$ 500	\$ 1,705	\$ 27,614	\$ 2,900	\$ 32,719
Acquired separately	-	-	756	-	756
Disposal	-	-	(871)	-	(871)
Balance as of December 31, 2023	<u>\$ 500</u>	<u>\$ 1,705</u>	<u>\$ 27,499</u>	<u>\$ 2,900</u>	<u>\$ 32,604</u>
<u>Accumulated amortization and impairment</u>					
Balance as of January 1, 2023	\$ 500	\$ 423	\$ 25,634	\$ -	\$ 26,557
Amortization expenses	-	94	1,783	-	1,877
Disposal	-	-	(871)	-	(871)
Balance as of December 31, 2023	<u>\$ 500</u>	<u>\$ 517</u>	<u>\$ 26,546</u>	<u>\$ -</u>	<u>\$ 27,563</u>
Net amount as of December 31, 2023	<u>\$ -</u>	<u>\$ 1,188</u>	<u>\$ 953</u>	<u>\$ 2,900</u>	<u>\$ 5,041</u>

The Company's golf club memberships are deemed as rights to use, and the management of the Company believes that the Company has the intention and ability to continuously extend the useful life, and thus it is an indefinite-lived intangible asset. Regardless of whether there are any impairment indicators, an impairment test is performed annually. The entrance fees of \$2,200 thousand for the golf club memberships are recorded as refundable deposits.

In addition to the recognition of amortization expenses as listed above, the Company did not experience any significant additions, disposals, or impairments of its other intangible assets in 2024 and 2023.

The amortization expense is provided on a straight-line basis over the following estimated useful lives:

Trademarks	10 years
Patents	10 - 18.58 years
Computer software costs	1 - 5 years

Summarized amortization expenses by function:

	2024	2023
Operating costs	\$ 116	\$ 77
Marketing expenses	159	92
Administrative expenses	437	482
Research and development expenses	<u>816</u>	<u>1,226</u>
	<u>\$ 1,528</u>	<u>\$ 1,877</u>

16. Other Assets

	December 31, 2024	December 31, 2023
<u>Current</u>		
Prepayments	\$ 6,867	\$ 5,929
Provisional payments	52	154
Others	<u>984</u>	<u>440</u>
	<u>\$ 7,903</u>	<u>\$ 6,523</u>
<u>Non-current</u>		
Refundable deposits	\$ 3,520	\$ 3,706
Overdue receivables	5,675	5,675
Less: Allowance for loss	(<u>5,675</u>)	(<u>5,675</u>)
	<u>\$ 3,520</u>	<u>\$ 3,706</u>

Overdue receivables are collected by the Company in accordance with legal procedures, and adequate allowances for losses are provided.

17. Notes Payable and Accounts Payable

	December 31, 2024	December 31, 2023
<u>Notes payable</u>		
Arising from operations.	\$ 48,901	\$ 96,003
<u>Accounts payable</u>		
Arising from operations	\$ 47,893	\$ 120,198

The average payment terms for accounts payable by the Company range from 30 to 90 days. The Company has established financial risk management policies to ensure that all payables are paid within the pre-agreed credit terms.

18. Other Liabilities

	December 31, 2024	December 31, 2023
<u>Current</u>		
Other payables		
Salaries and bonus payable	\$ 37,679	\$ 45,650
Employee compensation payable	24,733	36,767
Leave payment payable	4,468	4,481
Directors' remuneration payable	3,825	6,953
Others	<u>25,393</u>	<u>28,996</u>
	\$ 96,098	\$ 122,847
Other liabilities		
Receivables under custody	\$ 2,135	\$ 2,483
Others	<u>212</u>	<u>312</u>
	\$ 2,347	\$ 2,795
<u>Non-current</u>		
Guarantee deposits received	\$ 3	\$ 2
Others	<u>21</u>	<u>21</u>
	\$ 24	\$ 23

19. Provisions for Liabilities - Current

	December 31, 2024	December 31, 2023
Warranty	\$ 2,193	\$ 1,582

	Balances at the beginning of the Year	Provision for the Year	Balances at the end of the Year
<u>2024</u>			
Product warranty provision	\$ 1,582	\$ 611	\$ 2,193
<u>2023</u>			
Product warranty provision	1,133	449	1,582

The warranty liability reserve is the present value of the company's management's best estimate of future economic benefits outflows arising from warranty obligations, based on the terms of the sales contract. This estimate is based on historical warranty experience and adjusted for new materials, process changes, or other events affecting product quality.

20. Retirement Benefit Plans

(1) Defined contribution plans

The pension system applied by the Company under the "Labor Pension Act" is a defined contribution retirement plan administered by the government. The Company contributes 6% of employees' monthly salaries to individual accounts at the Bureau of Labor Insurance.

(2) Defined benefit plans

The Company's pension plan in accordance with the Labor Standards Act of Taiwan is a defined benefit pension plan administered by the government. Employee retirement benefits are calculated based on years of service and the average monthly salaries for the six months before the approved retirement date. The Company contributes an amount equivalent to 3% of employees' total salaries and wages on a monthly basis to the pension fund deposited with the Bank of Taiwan under the name of the Labor Retirement Reserve Supervision Committee. Before the end of each year, if the estimated balance in the pension fund is insufficient to pay pensioners during the next, the Company will make a lump-sum payment by the end of March of the following year to cover the shortfall. Since the pension fund is managed by the Bureau of Labor Funds, Ministry of Labor, the Company has no right to influence the investment strategy.

The amount included in the parent company only balance sheets arising from the defined benefit plans is as follows:

	December 31, 2024	December 31, 2023
Present value of defined benefit obligation	\$ 34,592	\$ 46,545
Plan asset fair value	(<u>34,378</u>)	(<u>34,095</u>)
Net defined benefit liability	<u>\$ 214</u>	<u>\$ 12,450</u>

Changes in net defined benefit liability are as follows:

	Present Value of Defined Benefit Obligation	Plan Asset Fair Value	Net Defined Benefit Liability
January 1, 2023	\$ 47,223	(\$ 32,885)	\$ 14,338
Service cost			
Service cost for the current period	155	-	155
Interest expenses (revenue)	<u>614</u>	(<u>428</u>)	<u>186</u>
Recognized in profit or loss	<u>769</u>	(<u>428</u>)	<u>341</u>
Remeasurement amount:			
Actuarial losses - changes in financial assumptions	(1,805)	-	(1,805)
Actuarial gains - experience adjustments	<u>1,034</u>	(<u>121</u>)	<u>913</u>
Recognized in other comprehensive income	(<u>771</u>)	(<u>121</u>)	(<u>892</u>)
Contributions by employer	-	(1,337)	(1,337)
Benefits payment	(<u>676</u>)	<u>676</u>	<u>-</u>
December 31, 2023	<u>46,545</u>	(<u>34,095</u>)	<u>12,450</u>
Service cost			
Service cost for the current period	152	-	152
Interest expenses (revenue)	<u>559</u>	(<u>409</u>)	<u>150</u>
Recognized in profit or loss	<u>711</u>	(<u>409</u>)	<u>302</u>
Remeasurement amount:			
Actuarial losses - changes in financial assumptions	(883)	-	(883)
Actuarial losses - experience adjustments	<u>219</u>	(<u>2,971</u>)	(<u>2,752</u>)
Recognized in other comprehensive income	(<u>664</u>)	(<u>2,971</u>)	(<u>3,635</u>)
Contributions by employer	-	(8,903)	(8,903)
Benefits payment	(<u>12,000</u>)	<u>12,000</u>	<u>-</u>
December 31, 2024	<u>\$ 34,592</u>	(<u>\$ 34,378</u>)	<u>\$ 214</u>

The amounts recognized in profit or loss for defined benefit plans are aggregated by function as follows:

	2024	2023
Operating costs	\$ 94	\$ 94
Marketing expenses	50	51
Administrative expenses	19	46
Research and development expenses	<u>139</u>	<u>150</u>
	<u>\$ 302</u>	<u>\$ 341</u>

The Company is exposed to the following risks due to the retirement pension system under the “Labor Standards Act”:

1. Investment Risks: The Bureau of Labor Funds, Ministry of Labor, invests labor retirement funds through self-operation and commissioned operation in domestic and foreign equity securities, debt securities, bank deposits, and other investment targets.

However, the allocable amount of the Company's plan assets is calculated based on the returns derived from the local banks' two-year time deposit interest rates or higher.

2. Interest Rate Risk: A decrease in government bond interest rates will increase the present value of the defined benefit obligation; however, the investment returns on debt investments of plan assets will also increase, resulting in a partial offsetting effect on the net defined benefit liability.
3. Salary Risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. Therefore, an increase in the salaries of the plan participants will lead to an increase in the present value of the defined benefit obligation.

The present value of the defined benefit obligation of the Company is actuarially determined by a qualified actuary. The significant assumptions used for the measurement are shown below:

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Discount rate	1.58%	1.20%
The expected rate of return on plan assets	1.58%	1.20%
Expected salary increase rate	1.50%	1.50%

If significant actuarial assumptions change reasonably and favorably (unfavorably), while holding all other assumptions constant, the present value of the defined benefit obligations would increase (decrease) by the following amounts:

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Discount rate		
Increase by 0.5%	(\$ 1,067)	(\$ 1,393)
Decreased by 0.5%	\$ 1,311	\$ 2,329
Expected Salary Increase Rate		
Increase by 0.5%	\$ 1,303	\$ 2,309
Decreased by 0.5%	(\$ 1,073)	(\$ 1,396)

Since the actuarial assumptions may be correlated, the possibility of a single assumption varying is remote; therefore, the aforementioned sensitivity analysis may not reflect the actual changes in the present value of the defined benefit obligation.

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Expected amount to be allocated within one year	\$ 1,252	\$ 1,337
Determining the average maturity period of the defined benefit obligation	7 years	8 years

21. Equity

(1) Capital –common stock

	December 31, 2024	December 31, 2023
Authorized shares (in thousands)	<u>70,000</u>	<u>70,000</u>
Authorized capital	<u>\$ 700,000</u>	<u>\$ 700,000</u>
Number of shares issued and fully paid (in thousands)	<u>57,784</u>	<u>56,103</u>
Issued capital	<u>\$ 577,838</u>	<u>\$ 561,030</u>

The par value of each issued ordinary share is \$10, with one voting right and the entitlement to receive dividends per share.

The registered share capital reserved for the issuance of employee share option certificates is 2,000 thousand shares.

The Company, after obtaining approval from the shareholders' meeting on June 19, 2024, and the resolution of the Board of Directors on July 4, 2024 authorizing the Chairman to proceed, conducted a capital increase by issuing 1,681 thousand new shares for free distribution. The record date for the capital increase was August 24, 2024, and the paid-in capital of the Company after the capital increase amounted to \$577,838 thousand.

The Company, after obtaining approval from the shareholders' meeting on June 9, 2023, and the resolution of the Board of Directors on the same date authorizing the Chairman to proceed, conducted a capital increase by issuing 1,632 thousand new shares for free distribution. The record date for the capital increase was July 12, 2023, and the paid-in capital of the Company after the capital increase amounted to \$561,030 thousand.

(2) Capital surplus

The capital surplus arising from paid-in capital in excess of par value of issuance of shares (including the issuance of ordinary shares or treasury share transactions, etc.) and the portion from donated assets may be used to offset deficits; or if the Company has no deficit, the capital surplus may be distributed as cash dividends or capitalized, provided that a certain ratio of paid-in capital shall be set aside as capital reserve each year.

The capital reserve arising from investments accounted for using the equity method, employee share options, and share warrants shall not be used for any purpose.

(3) Retained earnings and dividend policy

According to the Company's Articles of Incorporation regarding the profit distribution policy, if there is profit after the annual final accounting, taxes shall be paid, accumulated losses shall be covered, and 10% shall be appropriated as legal reserve except when the accumulated legal reserve has reached the Company's paid-in capital. After appropriating or reversing special reserve as required by laws or the competent authority, the Board of

Directors shall propose a profit distribution proposal for the undistributed profits at the beginning of the period and submit it to the shareholders' meeting for resolution. For the policy on the distribution of employee and director remuneration as stipulated in the Articles of Incorporation, please refer to Note 24 (7) Employee and Director Remuneration.

The Company is engaged in the high-tech industry and is currently in the growth stage of its corporate life cycle. In order to maintain a sound financial structure, meet capital expenditure requirements for sustainable development, and protect the interests of investors, the distribution of surplus is comprehensively determined by considering factors such as retained earnings, capital surplus, financial structure, and operating conditions. The company's dividends are distributed in the form of share dividends and cash dividends, with the distribution ratio determined by the company's capital, financial structure, and future funding requirements for its plans. Cash dividends shall account for no less than 10%, but the distribution method and ratio may be adjusted by resolution of the general shareholders' meeting.

An appropriation of earnings to the legal reserve shall be made until the legal reserve equals the company's paid-in capital. The legal reserve may be used to offset deficits. When the company has no deficit, the portion of legal reserve exceeding 25% of paid-in capital may be distributed in cash or capitalized.

In accordance with Order No. 1090150022 issued by the Financial Supervisory Commission, Order No. 10901500221 issued by the Financial Supervisory Commission, and the "Q&A on the Appropriation and Reversal of Special Reserves after the Adoption of International Financial Reporting Standards (IFRS)," the Company has appropriated and reversed special reserves.

The Company convened the Annual General Shareholders' Meetings on June 19, 2024 and June 9, 2023, respectively, at which the proposals for distribution of surplus earnings for the years 2023 and 2022 were approved as follows:

	2023	2022
Legal reserve	<u>\$ 25,510</u>	<u>\$ 19,647</u>
Cash dividend	<u>\$ 168,075</u>	<u>\$ 119,665</u>
Share dividends	<u>\$ 16,808</u>	<u>\$ 16,318</u>
Cash dividends per share (NT\$)	\$ 3.0	\$ 2.2
Share dividend per share (NT\$)	\$ 0.3	\$ 0.3

The Company's Board of Directors on March 5, 2025 has proposed the following profit distribution for 2024:

	Proposed Surplus Distribution	Dividend per Share (NT\$)
Legal reserve	\$ 14,319	
Special reserve	14,229	
Cash dividend	126,953	\$ 2.2

With respect to the earnings distribution for 2024, it is still subject to the resolution to be adopted at the Annual General Shareholders' Meeting scheduled for June 10, 2025.

(4) Other equity items

1. Exchange differences on translation of foreign financial statements

	2024	2023
Balances at the beginning of the year	(\$ 2,498)	(\$ 2,049)
Arising in the year		
Exchange differences arising from the translation of the financial statements of foreign operations	<u>823</u>	(<u>449</u>)
Other comprehensive income for the year	<u>823</u>	(<u>449</u>)
Balances at the end of the year	(\$ <u>1,675</u>)	(\$ <u>2,498</u>)

2. Unrealized valuation gains and losses on financial assets measured at fair value through other comprehensive income

	2024	2023
Balances at the beginning of the year	\$ 20,455	\$ 17,287
Arising in the year		
Unrealized gains (losses) on equity instruments	(<u>29,130</u>)	<u>12,332</u>
Other comprehensive income for the year	(<u>29,130</u>)	<u>12,332</u>
Cumulative gains on disposal of equity instruments transferred to retained earnings	(<u>3,879</u>)	(<u>9,164</u>)
Balances at the end of the year	(\$ <u>12,554</u>)	\$ <u>20,455</u>

22. Treasury Shares

- (1) The reasons for share buyback and the changes in the number of shares are as follows (in thousands of shares):

Reasons for Buyback	Number of Shares at the Beginning of the Year	Increase for the Year	Decrease for the Year	Number of Shares at the end of the Year
<u>2024</u>				
Transfer of shares to employees	78	-	-	78
<u>2023</u>				
Transfer of shares to employees	78	-	-	78

- (2) The Company's Board of Directors resolved on March 23, 2020 to repurchase 800 thousand shares from March 24, 2020 to May 22, 2020 at a price ranging from \$25 to \$32 per share, and if the market price fell below the lower limit of the originally determined price range, the repurchase would continue. By the end of the execution period, a total of 78 thousand shares had been repurchased at a total cost of \$2,341 thousand.
- (3) The Securities and Exchange Act prescribes that the number of shares repurchased by a company shall not exceed 10% of the total number of issued shares, and the total amount of repurchased shares shall not exceed the sum of retained earnings, share premium, and realized capital surplus. As of the date of the Board's resolution, the Company is in compliance with the provisions of the Securities and Exchange Act.
- (4) The Company's treasury shares, in accordance with securities trading laws and regulations, shall not be pledged, nor shall they entitle the Company to the distribution of dividends or voting rights.

23. Revenue

- (1) Contract balances

	December 31, 2024	December 31, 2023	January 1, 2023
Accounts receivable (Note 10)	<u>\$ 183,498</u>	<u>\$ 351,534</u>	<u>\$ 96,763</u>
Contract liabilities - current			
sales of goods	<u>\$ 26,431</u>	<u>\$ 21,182</u>	<u>\$ 26,121</u>

- (2) Unfinished customer contracts

The unfulfilled performance obligations of the Company, the expected duration of their customer contracts do not exceed one year.

24. Net Income from Continuing Operations

(1) Interest income

	2024	2023
Bank deposits and others	\$ <u>12,248</u>	\$ <u>10,763</u>

(2) Other income

	2024	2023
Dividend revenue	\$ 1,355	\$ 2,918
Miscellaneous income	<u>986</u>	<u>367</u>
	\$ <u>2,341</u>	\$ <u>3,285</u>

(3) Other gain and losses

	2024	2023
Gain (loss) on financial assets		
Financial assets designated as fair value through profit or loss	(\$ 10,330)	\$ 6,827
Gain on disposal of property, plant and equipment	9	-
Net foreign exchange gain	<u>23,008</u>	<u>5,077</u>
	\$ <u>12,687</u>	\$ <u>11,904</u>

(4) Financial costs

	2024	2023
Interest on lease liabilities	\$ 40	\$ 46
Others	<u>8</u>	<u>-</u>
	\$ <u>48</u>	\$ <u>46</u>

(5) Depreciation and amortization

	2024	2023
Depreciation expenses summarized by function		
Operating costs	\$ 8,328	\$ 7,674
Operating expenses	<u>5,831</u>	<u>6,087</u>
	\$ <u>14,159</u>	\$ <u>13,761</u>
Amortization expenses summarized by function		
Operating costs	\$ 116	\$ 77
Operating expenses	<u>1,412</u>	<u>1,800</u>
	\$ <u>1,528</u>	\$ <u>1,877</u>

(6) Employee benefit expenses

	2024	2023
Retirement benefits (Note 20)		
Defined contribution plans	\$ 5,420	\$ 5,246
Defined benefit plan	<u>302</u>	<u>341</u>
	<u>5,722</u>	<u>5,587</u>
Other employee benefits		
Salaries and wages	145,421	173,025
Labor and health insurance expenses	11,425	11,274
Other employee benefits	<u>5,401</u>	<u>8,556</u>
	<u>162,247</u>	<u>192,855</u>
Total employee benefit expenses	<u>\$ 167,969</u>	<u>\$ 198,442</u>
Summarized by function		
Operating costs	\$ 34,449	\$ 35,539
Operating expenses	<u>133,520</u>	<u>162,903</u>
	<u>\$ 167,969</u>	<u>\$ 198,442</u>

(7) Employee and directors' remuneration

In accordance with the Articles of Incorporation, this Company shall appropriate employee compensation at the rate of 7% to 10% and director compensation at a maximum rate of 2% from the pre-tax net income of the current year before deduction of the compensation for employees and directors.

The estimated employee and director compensation for 2024 and 2023 were approved by the Board of Directors on March 5, 2025 and February 27, 2024, respectively, as follows:

Estimated ratio

	2024	2023
Employee' remuneration	10%	10%
Directors' remuneration	2%	2%

Amount

	2024	2023
Employee' remuneration	\$ 19,127	\$ 34,766
Directors' remuneration	3,825	6,953

The parent company only financial statements for the year are subject to change after their issuance date, and any changes will be treated as changes in accounting estimates and adjustments will be made in the following year.

The actual amount of employee and director compensation distributed in 2023 and 2022 is consistent with the recognized amount disclosed in the parent company only financial statements for 2023 and 2022.

Information regarding employee and director compensation as resolved by the Company's Board of Directors can be found on the Market Observation Post System (MOPS) of the Taiwan Stock Exchange.

(8) Foreign currency translation (gain) loss

	2024	2023
Total foreign exchange gain	\$ 39,354	\$ 38,565
Total foreign exchange loss	(<u>16,346</u>)	(<u>33,488</u>)
Net gain	<u>\$ 23,008</u>	<u>\$ 5,077</u>

25. Income Tax

(1) Income taxes recognized in profit or loss

The main components of income tax expense are as follows:

	2024	2023
Current income tax.		
Arising in the year	\$ 31,615	\$ 66,511
Undistributed earnings surtax	2,236	2,042
Adjustment of previous years	(<u>6,198</u>)	(<u>807</u>)
	<u>27,653</u>	<u>67,746</u>
Deferred tax		
Arising in the year	<u>4,259</u>	(<u>7,033</u>)
Income tax expense recognized in profit or loss	<u>\$ 31,912</u>	<u>\$ 60,713</u>

The reconciliation of accounting income and income tax expense is as follows:

	2024	2023
Net profit before tax	<u>\$ 168,314</u>	<u>\$ 305,938</u>
Income tax expense calculated based on statutory tax rate on net profit before tax (20%)	\$ 33,663	\$ 61,188
Tax-exempt income	(271)	1,793
Undistributed earnings surtax	2,236	2,042
Deductible temporary differences not recognized	2,482	(3,503)
Adjustments of current income tax for prior periods in the current year	(<u>6,198</u>)	(<u>807</u>)
Income tax expense recognized in profit or loss	<u>\$ 31,912</u>	<u>\$ 60,713</u>

(2) Income tax recognized in other comprehensive income

	<u>2024</u>	<u>2023</u>
<u>Deferred tax</u>		
Arising in the year		
Translation of the financial statements of foreign operations	(\$ 205)	\$ 112
Remeasurements of defined benefit plan.	(727)	(178)
Income tax recognized in other comprehensive income	(\$ 932)	(\$ 66)

(3) Current tax assets

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Current tax assets		
Income tax refund receivable	\$ 162	\$ -

(4) Current tax liabilities

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Current tax liabilities		
Income tax payable	\$ 12,247	\$ 74,369

(5) Deferred income tax assets

The changes in deferred income tax assets are as follows:

2024

<u>Deferred Income Tax Assets</u>	<u>Balances at the beginning of the Year</u>	<u>Recognized in Profit or Loss</u>	<u>Recognized in Other Comprehensive Income</u>	<u>Balances at the end of the Year</u>
Temporary difference				
Foreign operations currency translation differences	\$ 624	\$ -	(\$ 205)	\$ 419
Remeasurements of defined benefit plan	1,125	-	(727)	398
Defined benefit retirement plan	1,365	(1,365)	-	-
Leave payment payable	896	(2)	-	894
Provision for inventory devaluation and obsolescence loss	8,967	664	-	9,631
Unrealized exchange loss	3,367	(3,249)	-	118
Unrealized gross profit on sales of goods	4	-	-	4
Provisions for unrealized product warranties	316	123	-	439
	<u>\$16,664</u>	<u>(\$ 3,829)</u>	<u>(\$ 932)</u>	<u>\$11,903</u>

2023

Deferred Income Tax Assets	Balances at the beginning of the Year	Recognized in Profit or Loss	Recognized in Other Comprehensive Income	Balances at the end of the Year
Temporary difference				
Foreign operations currency translation differences	\$ 512	\$ -	\$ 112	\$ 624
Remeasurements of defined benefit plan	1,303	-	(178)	1,125
Defined benefit retirement plan	1,564	(199)	-	1,365
Leave payment payable	950	(54)	-	896
Provision for inventory devaluation and obsolescence loss	3,892	5,075	-	8,967
Unrealized exchange loss	759	2,608	-	3,367
Unrealized gross profit on sales of goods	4	-	-	4
Provisions for unrealized product warranties	227	89	-	316
	<u>\$ 9,211</u>	<u>\$ 7,519</u>	<u>(\$ 66)</u>	<u>\$16,664</u>

(6) Deferred income tax liabilities

The changes in deferred income tax liabilities are as follows:

2024

Deferred Income Tax Liabilities	Balances at the beginning of the Year	Recognized in Profit or Loss	Recognized in Other Comprehensive Income	Balances at the end of the Year
Temporary difference				
Unrealized exchange gain	\$ 905	\$ 75	\$ -	\$ 980
Defined benefit retirement plan	-	355	-	355
	<u>\$ 905</u>	<u>\$ 430</u>	<u>\$ -</u>	<u>\$ 1,335</u>

2023

Deferred Income Tax Liabilities	Balances at the beginning of the Year	Recognized in Profit or Loss	Recognized in Other Comprehensive Income	Balances at the end of the Year
Temporary difference				
Unrealized exchange gain	\$ 419	\$ 486	\$ -	\$ 905

(7) Income tax assessments status

The income tax returns of the Company's profit-seeking enterprise through 2022 have been examined and assessed by the Tax Authorities. The discrepancies between the assessed amount and filed amount have been properly adjusted in the respective year.

26. Earnings per Share

Units: NT\$ per share

	2024	2023
Basic earnings per share	\$ 2.36	\$ 4.25
Diluted earnings per share	\$ 2.35	\$ 4.21

When calculating earnings per share, the effect of the share dividends has been retrospectively adjusted, with the ex-rights date being August 24, 2024. Due to the retroactive adjustment, the basic and diluted earnings per share for 2023 were changed as follows:

Units: NT\$ per share

	Before Retrospective Adjustment	After Retrospective Adjustment
Basic earnings per share	\$ 4.38	\$ 4.25
Diluted earnings per share	\$ 4.33	\$ 4.21

The following presents profit and weighted average numbers of ordinary shares outstanding for calculation of earnings per share:

Net profit for the current year

	2024	2023
Net income used to calculate basic and diluted earnings per share	\$ 136,402	\$ 245,225

Number of shares

Unit of shares: Thousands of shares

	2024	2023
The weighted average number of ordinary shares used to calculate basic earnings per share	57,706	57,706
Effect of potential dilutive ordinary shares:		
Employee' remuneration	458	603
The weighted average number of ordinary shares used to calculate diluted earnings per share	58,164	58,309

If the Company has the option to issue employee compensation in the form of shares or cash, when calculating diluted earnings per share, it is assumed that employee compensation will be paid in the form of shares, and the potential ordinary shares will be included in the weighted average number of outstanding shares when they have a dilutive effect to calculate the diluted earnings per share. Such dilutive effect of the potential shares should continue to be considered until approval of number of shares to be distributed to employees as compensation in the following year.

27. Capital Risk Management

The Company undertakes capital management to ensure that all entities within the group can continue as a going concern while maximizing returns to shareholders through the optimal balance of debt and equity.

The capital structure of the Company consists of its net debt and equity (i.e., share capital, capital surplus, retained earnings, and other equity items).

The Company is not required to comply with other external capital requirements.

28. Financial Instruments

(1) Fair value information - financial instruments not measured at fair value

The Company's management believes that the carrying amounts of financial assets and financial liabilities not measured at fair value approximate their fair values or their fair values cannot be reliably measured.

(2) Fair value information - financial instruments measured at fair value on a recurring basis

1. Fair value measurement hierarchy

December 31, 2024

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
<u>Financial assets measured at fair value through profit or loss</u>				
Domestic listed (OTC) and emerging shares	\$ 5,099	\$ -	\$ -	\$ 5,099
Domestic unlisted shares	-	-	18,365	18,365
	<u>\$ 5,099</u>	<u>\$ -</u>	<u>\$ 18,365</u>	<u>\$ 23,464</u>
<u>Financial assets measured at fair value through other comprehensive income</u>				
Equity instrument investment				
Domestic listed (OTC) and emerging shares	\$ 39,218	\$ -	\$ -	\$ 39,218
Domestic unlisted shares	-	-	21,820	21,820
Overseas unlisted shares	-	-	19,393	19,393
	<u>\$ 39,218</u>	<u>\$ -</u>	<u>\$ 41,213</u>	<u>\$ 80,431</u>

December 31, 2023

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
<u>Financial assets measured at fair value through profit or loss</u>				
Domestic listed (OTC) and emerging shares	\$ 4,911	\$ -	\$ -	\$ 4,911
Domestic unlisted shares	<u>-</u>	<u>-</u>	<u>28,710</u>	<u>28,710</u>
	<u>\$ 4,911</u>	<u>\$ -</u>	<u>\$ 28,710</u>	<u>\$ 33,621</u>
<u>Financial assets measured at fair value through other comprehensive income</u>				
Equity instrument investment				
Domestic listed (OTC) and emerging shares	\$ 27,086	\$ -	\$ -	\$ 27,086
Domestic unlisted shares	<u>-</u>	<u>-</u>	<u>48,710</u>	<u>48,710</u>
	<u>\$ 27,086</u>	<u>\$ -</u>	<u>\$ 48,710</u>	<u>\$ 75,796</u>

There were no transfers between Level 1 and Level 3 fair value measurements in 2024 and 2023.

2. Valuation techniques and inputs for Level 3 fair value measurements

<u>Class of financial instruments</u>	<u>Valuation techniques and inputs</u>
Domestic unlisted shares	The market approach using comparable companies listed on the Taiwan Stock Exchange or Over-the-Counter market is based on the transaction prices of comparable targets, taking into account the differences between the subject company and the comparable companies, and estimating the value of the subject company using appropriate valuation multiples.
Overseas unlisted shares	The market approach using comparable transactions involves referencing the transaction prices of similar or identical assets, considering the implied valuation multiples and relevant transaction information from these prices, to determine the value of the subject company.

(3) Types of financial instruments

	December 31, 2024	December 31, 2023
<u>Financial assets</u>		
Financial assets measured at fair value through profit or loss - designated as at fair value through profit or loss	\$ 23,464	\$ 33,621
Financial assets measured at amortized cost (Note 1)	807,063	910,273
Financial assets measured at fair value through other comprehensive income - equity instrument investment	80,431	75,796
<u>Financial liabilities</u>		
Measured at amortized cost (Note 2)	122,187	245,197

Note 1: The balance includes cash and cash equivalents, financial assets measured at amortized cost - current, notes receivable, accounts receivable and a portion of other receivables that are financial assets measured at amortized cost.

Note 2: The balances include notes payable, accounts payable and a portion of other payables that are financial liabilities measured at amortized cost.

(4) Financial risk management objectives and policies

The Company's main financial instruments include equity investments, accounts receivable, accounts payable and lease liabilities. The Company's financial management department provides services to the business units, coordinates access to domestic and international financial markets, and supervises and manages the financial risks related to the Company's operations through analyzing internal risk reports covering exposures by degree and magnitude of risks. These risks include market risk (including foreign currency risk and interest rate risk), credit risk and liquidity risk.

This Company has formulated "Procedures for Acquisition or Disposal of Assets" in accordance with the regulations of the competent authority, describing the control procedures for the acquisition, management, and disposal of various assets. If there is a risk assessment and the use of derivative financial instruments is adopted to hedge the exposure in order to mitigate the impact of such risks, the use of derivative financial instruments is governed by policies approved by the board of directors of the Company, which are written principles for foreign exchange risk, interest rate risk, credit risk, the use of derivative and non-derivative financial instruments, and the investment of remaining liquidity. The internal auditors continuously review compliance with policies and exposure limits. This Company did not engage in derivative financial instrument transactions in 2024 and 2023.

1. Market risk

The main financial risks undertaken by the Company due to its operating activities are:

(1) Foreign exchange risk

The Company engages mainly in sales and purchases transactions denominated in U.S. dollars, which naturally hedge foreign currency positions and mitigate the effect of exchange rate fluctuations.

The carrying amounts of the Company's foreign currency denominated monetary assets and monetary liabilities as at the balance sheet date are set out in Note 33.

With respect to the sensitivity analysis of foreign currency risk, it primarily addresses the adverse effects arising from changes in exchange rates on foreign currency monetary items as of the end of the reporting period. If the foreign currency fluctuates by 1% against the New Taiwan dollar, the Company's net income after tax for 2024 and 2023 will decrease by \$2,030 thousand and \$2,892 thousand, respectively.

(2) Risk of interest rate fluctuations

The Company mainly uses its own funds to finance its operating activities, and its exposure to interest rate risk is minimal.

The Company's exposures to market risk of financial instruments and the manner in which it manages and measures such exposures have not changed.

2. Credit risk

Credit risk refers to the risk of financial loss to the Company caused by the counterparty's failure to fulfill contractual obligations. As of the balance sheet date, the maximum credit risk exposure that could cause financial loss to the Company due to the counterparty's failure to perform its obligations is primarily derived from the carrying amount of financial assets recognized in the parent company only balance sheet.

The Company does not have significant credit risk exposure to any single counterparty or any group of counterparties with similar characteristics. The concentration of credit risk from counterparties for the Company did not exceed 10% of total monetary assets in 2024 and 2023.

The credit risk of the Company is mainly concentrated on its customers in the Americas and Europe. As of December 31, 2024 and 2023, respectively, European customers accounted for approximately 52.85% and 66.53% of total accounts receivable, while American customers accounted for approximately 42.96% and 18.67% of total accounts receivable as of December 31, 2024 and 2023, respectively.

3. Liquidity risk

The Company manages and maintains adequate cash and cash equivalents to support operations and mitigate the effects of fluctuations in cash flows. The Company's working capital is sufficient to support operations, and therefore there is no liquidity risk due to the inability to raise funds to fulfill contractual obligations.

December 31, 2024

	1 - 3 Months	3 Months to 1 Year	1-3 Years
<u>Non-derivative financial liabilities</u>			
Non-interest bearing liabilities	\$ 158,594	\$ 34,298	\$ -
Lease liabilities	<u>1,002</u>	<u>647</u>	<u>-</u>
	<u>\$ 159,596</u>	<u>\$ 34,945</u>	<u>\$ -</u>

Further information on the maturity analysis of lease liabilities is as follows:

	Less Than 1 Year	1-3 Years
Lease liabilities	<u>\$ 1,654</u>	<u>\$ -</u>

December 31, 2023

	1 - 3 Months	3 Months to 1 Year	1-3 Years
<u>Non-derivative financial liabilities</u>			
Non-interest bearing liabilities	\$ 288,521	\$ 50,527	\$ -
Lease liabilities	<u>1,175</u>	<u>3,542</u>	<u>1,649</u>
	<u>\$ 289,696</u>	<u>\$ 54,069</u>	<u>\$ 1,649</u>

Further information on the maturity analysis of lease liabilities is as follows:

	Less Than 1 Year	1-3 Years
Lease liabilities	<u>\$ 4,756</u>	<u>\$ 1,654</u>

(5) Information on transfer of financial assets

The Company had no sale of undue accounts receivable on December 31, 2024. The relevant information for the sale of undue accounts receivable on December 31, 2023 is as follows:

December 31, 2023

Counterparty	Offered Amount	Transferred to Other Receivables	Available Advance Amount	Advanced Amount	Annual Interest Rate for the Advanced Amount (%)
Hua Nan Commercial Bank	\$ 28,415	\$ 28,415	\$ 28,415	\$ -	0.85%~0.90%

According to the terms of the sale agreements, losses arising from commercial disputes shall be borne by the Company, while losses arising from credit risks shall be borne by the respective banks.

29. Related Party Transactions

Related party transactions were as follows:

(1) Names of related parties and relationships

Name of related parties	Relationship with the Company
LUNG HWA ELECTRONICS CO., LTD.	Substantive Related Parties

(2) Operating revenue

Item	Related Party Categories	2024	2023
Other operating revenue	Substantive Related Parties	\$ 6,199	\$ -

The sales prices and collection terms between the Company and related parties are determined according to conditions agreed upon by both parties, with no significant difference from those with non-related parties.

(3) Compensation of key management personnel

	2024	2023
Short-term employee benefits	\$ 18,434	\$ 22,888

The remuneration of directors and other key management personnel is determined by the Remuneration Committee based on individual performance and market trends.

30. Pledged Assets

The following assets of the Company have been pledged as collateral for the customs duty-deferral arrangement:

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Pledged time deposits (accounted for as current financial assets measured at amortized cost)	<u>\$ 16,000</u>	<u>\$ 16,000</u>

31. Other matters: None.

32. Significant subsequent events: None.

33. Information on Foreign Currency Assets and Liabilities with Significant Impact

The following information is summarized in currencies other than the functional currencies of the Company, with the disclosed exchange rates being the rates at which those currencies are translated into the functional currencies. Information on foreign currency assets and liabilities with significant influence:

Unit: Each Foreign Currency /NT\$ thousand

December 31, 2024

	<u>Foreign Currency</u>	<u>Exchange Rate</u>	<u>Carrying Amount</u>
<u>Financial Assets</u>			
<u>Monetary items</u>			
US dollars	\$ 8,932	32.79	\$ 292,889
<u>Non-monetary items</u>			
Investments accounted for using equity method			
US dollars	878	32.79	28,796
<u>Financial Liabilities</u>			
<u>Monetary items</u>			
US dollars	1,191	32.79	39,068

December 31, 2023

	<u>Foreign Currency</u>	<u>Exchange Rate</u>	<u>Carrying Amount</u>
<u>Financial Assets</u>			
<u>Monetary items</u>			
US dollars	\$ 15,407	30.725	\$ 473,390
<u>Non-monetary items</u>			
Investments accounted for using equity method			
US dollars	905	30.725	27,812
<u>Financial Liabilities</u>			
<u>Monetary Items</u>			
US dollars	3,642	30.725	111,903

Foreign currency translation gain (loss) for the Company is as follows:

	<u>2024</u>	<u>2023</u>
Realized	\$ 18,675	\$ 17,412
Unrealized	<u>4,320</u>	(<u>12,336</u>)
	<u>\$ 22,995</u>	<u>\$ 5,076</u>

34. Notes on Disclosures

(1) Major transaction matters and

(2) Information related to reinvested enterprises:

1. Funds loaned to others: None.
2. Endorsements/guarantees for others: None.
3. The end-of-period securities holding status (excluding investments in subsidiaries, associates, and joint ventures equity): Appendix 1.
4. The cumulative amount of buying or selling the same securities has reached \$300 million or 20% of the paid-in capital: None.
5. Acquisition of real estate with an amount reaching \$300 million or 20% of the paid-in capital: None.
6. Disposal of real estate with an amount reaching \$300 million or 20% of the paid-in capital: None.

7. The amount of purchases or sales with related parties exceeding \$100 million or 20% of the paid-in capital: None.
8. Accounts receivable from related parties reaching \$100 million or 20% of the paid-in capital: None
9. Engaging in derivative product transactions: None.
10. Information on reinvested businesses: Appendix 2.

(3) Information on investments in China

1. The name of the invested company in China, its main business items, paid-in capital, investment methods, remittance of funds in and out, shareholding ratio, investment gains and losses, carrying amount of investments at the end of the period, repatriated investment gains and losses, and the investment limit in China: Appendix 3.
2. The significant transactions with investee companies in China, either directly or indirectly through a third area, their prices, payment terms, and unrealized gains or losses: None.
 - (1) The amount and percentage of purchases and the ending balances and percentages of related accounts payable.
 - (2) The amount and percentage of sales revenue, and the ending balance and percentage of related accounts receivable.
 - (3) The amount of property transactions and the amount of profits or losses arising therefrom.
 - (4) The outstanding balance of endorsed or guaranteed notes receivable or provision of collaterals as of the balance sheet date and the purpose thereof.
 - (5) The highest balance, ending balance, range of interest rates, and total interest amount for the period of financing facilities.
 - (6) Other transactions that have a material impact on the current profit or loss or financial position, such as the provision or receipt of services.
- (4) Information on major shareholders: Names, Shareholding Amounts and Proportions of Shareholders with a Shareholding Ratio of More Than 5%: Appendix 4.

RUBY TECH CORPORATION
HOLDING OF MARKETABLE SECURITIES AT THE END OF THE PERIOD

December 31, 2024

Appendix 1

Unit: Unless otherwise stated, amounts are in NT\$ thousand

Holding Company	Type and Name of Marketable Securities	The Relationship Between the Issuer of Marketable Securities and the Company	Accounts	End of Period				Remarks
				Number of Shares/Units	Carrying Amount	Shareholding Ratio	Fair Value (Note 2)	
Ruby Tech Corporation	<u>Equity Securities</u>							
	Green Energy Technology Inc.	—	Current financial assets measured at fair value through profit or loss.	212,000	\$ -	0.05	\$ -	Notes 2 and 4
	Powerchip Investment Holding Corporation	—	Current financial assets measured at fair value through profit or loss.	1,041,707	18,365	0.08	18,365	Note 2
	DEXIN CORP	—	Current financial assets measured at fair value through profit or loss.	294,720	5,099	0.74	5,099	Notes 2 and 3
	Powerchip Investment Holding Corporation	—	Current financial assets measured at fair value through other comprehensive income	1,041,707	18,365	0.08	18,365	Note 2
	VPowerchip Semiconductor Manufacturing Corp.	—	Current financial assets measured at fair value through other comprehensive income	250,000	3,975	0.01	3,975	Notes 2 and 3
	Vactronics Technologies Inc	—	Current financial assets measured at fair value through other comprehensive income	260,825	17,475	0.37	17,475	Notes 2 and 3
	TEX-RAY INDUSTRIAL CO.,LTD.	—	Current financial assets measured at fair value through other comprehensive income	500,000	5,175	0.21	5,175	Notes 2 and 3
	WINSTON MEDICAL SUPPLY CO., LTD.	—	Current financial assets measured at fair value through other comprehensive income	138,000	12,593	0.75	12,593	Notes 2 and 3
	Videosoft Global Co., Ltd.	—	Current financial assets measured at fair value through other comprehensive income	500,000	3,455	4.50	3,455	Note 2
	Zentera Systems, Inc.	—	Current financial assets measured at fair value through other comprehensive income	176,470	19,393	0.62	19,393	Note 2

Note 1: The term “securities” as used in this statement refers to shares, bonds, beneficial interest certificates, and securities derived from the aforementioned items that fall within the scope of IFRS 9 “Financial Instruments”.

Note 2: For those measured at fair value, the carrying amounts are presented as the balances after fair value adjustments; for those not measured at fair value, the carrying amounts are presented as the amortized cost (net of allowance for losses).

Note 3: Calculated based on the closing prices as of the end of December 2024.

Note 4: Green Energy Technology Co., Ltd. has announced the termination of its listing, and the Company has assessed that the investment has no fair value.

RUBY TECH CORPORATION
NAMES OF INVESTED COMPANIES, LOCATIONS, AND OTHER RELEVANT INFORMATION

2024

Appendix 2

Unit: Unless otherwise stated, amounts are in NT\$ thousand

Name of Investee	Name of Investee	Place of Operation	Major Business Activity	Original Investment Amount		Held at the End of the Period			Gain (Loss) Income of the Invested Company for the Current Period	Investment (Gains) Losses Recognized for the Period (Note 1)	Remarks
				At the End of the Current Period	At the End of the Last Period	Number of Shares	Percentage (%)	Carrying Amount			
Ruby Tech Corporation	GRAND IMPACT TECHNOLOGY LIMITED	British Virgin Islands	Investment in related businesses	\$ 58,581	\$ 58,581	1,800,000	100	\$ 28,796	(\$ 44)	(\$ 44)	Invested companies evaluated using the equity method
GRAND IMPACT TECHNOLOGY LIMITED	Ruby Tech (Beijing) Co., Ltd.	Beijing (China)	Computer peripheral equipment trading business	53,471	53,471	-	100	28,796	(44)	(44)	Invested companies evaluated using the equity method

Note 1: The equity of profit or loss of subsidiaries accounted for using the equity method is calculated based on the audited financial statements.

Note 2: Please refer to Appendix 3 for information related to the invested companies in China.

Appendix 3

Name of the Invested Company in China	Major Business Activity	Paid-In Capital	Method of Investments	Accumulated Investment Amount Remitted from Taiwan at the Beginning of the Period	Amount of Investment Exported or Received in the Period	
					Exported	Received
Ruby Tech (Beijing) Co., Ltd.	Computer peripheral equipment trading business	\$ 53,471	(Note 1)	\$ 53,471	\$ -	\$ -

Accumulated Outward Remittances from Taiwan to China at the End of the Period (Note 2)	Investment Amount Approved by the Investment Commission of the Ministry of Economic Affairs
\$53,471 (USD1,650,000)	\$53,471 (USD1,650,000)

- Note 1: Reinvested in China through Grand Impact Technology Limited.
- Note 2: Investments denominated in foreign currencies were recorded using the exchange rates prevailing at the time of the investment.
- Note 3: Recognized based on the financial statements audited by the certified public accountants of the Company in the period.
- Note 4: The investment limit is the higher of 60% of net worth or \$80 million.

RUBY TECH CORPORATION
MAJOR SHAREHOLDERS' INFORMATION

December 31, 2024

Appendix 4

Unit: Share

Major Shareholders' Name	Shares	
	Shares Held	Shareholding Ratio
Premier Capital Management Corporation	5,171,338	8.94%

Note 1: The major shareholder information in this table is provided by Taiwan Depository & Clearing Corporation (TDCC), calculated based on the shareholders holding 5% or more of the Company's total issued and outstanding ordinary shares and special shares, including treasury shares, on the last business day of the current quarter. The share capital recorded in the Company's parent company only financial statements and the actual outstanding shares registered electronically may differ due to different calculation bases.

Note 2: For shareholders who have deposited their shares into trust, the shares of the trust account opened by the trustee are disclosed by the respective parent company only sub-accounts of the trustors. As for shareholders whose shareholding ratios exceed 10% and are required to report their insider shareholdings in accordance with relevant securities regulations, their shareholdings include their personal shareholdings plus the shares they have entrusted and have the decision power over. Please refer to the Market Observation Post System for insider shareholding data.

§ Contents for Significant Accounting Items Details §

Item	No / index
Assets, Liabilities and Equity Table	
Details of Cash and Cash Equivalents	Table 1
Details of Current Financial Assets Measured at Fair Value Through Profit or Loss	Appendix 1
Details of Current Financial Assets Measured at Fair Value Through Other Comprehensive Income	Appendix 1
Details of Current Financial Assets at Amortized Cost	Note 9
Details of Notes Receivable	Table 2
Details of Accounts Receivable Statement	Table 3
Details of Other Receivables	Note 10
Details of Inventories	Table 4
Details of Other Current Assets	Note 16
Details of Changes in Investments Accounted for Using the Equity Method	Table 5
Details of Changes in Property, Plant and Equipment	Note 13
Details of Changes in Property, Plant and Equipment Accumulated Depreciation	Note 13
Details of Changes in Right-of-Use Assets	Table 6
Details of Changes in Right-of-Use Assets of Accumulated Depreciation	Table 6
Details of Changes in Intangible Assets	Note 15
Details of Deferred Tax Assets and Liabilities	Note 25
Details of Other Non-Current Assets	Note 16
Details of Notes Payable	Table 7
Details of Accounts Payable	Table 8
Details of Other Payables	Note 18
Details of Other Current Liabilities	Note 18
Details of Lease Liabilities	Table 9
Income Statement	
Details of Operating Revenue	Table 10
Details of Operating Costs	Table 11
Details of Manufacturing Overhead	Table 12
Details of Operating Expenses	Table 13
Summary of Employee Benefits, Depreciation and Amortization Expenses by Function for the Current Period	Table 14

Ruby Tech Corporation
Details of Cash and Cash Equivalents
December 31, 2024

Table 1

Unit: Unless otherwise stated,
amounts are in NT\$ thousand

Item	Amount
Cash on Hand	<u>\$ 367</u>
Cash in Banks	
Demand and Checking Deposits	15,047
Foreign Currency Demand Deposits (Note 1)	<u>14,085</u>
	<u>29,132</u>
Cash equivalents	
Bank Time Deposits With an Original Maturity Within 3 Months (Note 1)	84,850
Securities Sold Under Repurchase Agreements (Note 2)	<u>154,613</u>
	<u>239,463</u>
Total	<u>\$ 268,962</u>

Note 1: Comprising US\$422,791.42 translated at the exchange rate of US\$1=NT\$32.79, €156.43 translated at EUR€1=NT\$34.138, and RMB48,388.20 translated at RMB¥1=NT\$4.477.

Note 2: During the period of Oct. 8, 2024 to Feb. 2, 2025 the annual interest rate ranges from 1.33% to 4.75%.

Ruby Tech Corporation
Details of Notes Receivable
December 31, 2024

Table 2

Unit: NT\$ thousand

Customer name	Summary	Amount
Non-Related Party		
A	Payment	<u>\$ 528</u>

Ruby Tech Corporation
Details of Accounts Receivable
December 31, 2024

Table 3

Unit: NT\$ thousand

Client	Summary	Amount
Non-Related Party		
B	Payment	\$ 48,685
C	Payment	40,712
D	Payment	34,218
E	Payment	30,825
Others (Note)	Payment	<u>31,136</u>
Subtotal		185,576
Less: Allowance for Losses		(<u>2,078</u>)
Net Amount		<u>\$ 183,498</u>

Note: The balance of each customer has not exceeded 5% of the balance in this category.

Ruby Tech Corporation

Details of Inventories

December 31, 2024

Table 4

Unit: NT\$ thousand

Item	Amount	
	Costs	Market Value (Note 1)
Merchandise	\$ 698	\$ 1,094
Finished Good	50,929	78,010
Work in Progress	16,101	27,216
Raw Materials	<u>97,823</u>	<u>97,824</u>
Total	<u>\$ 165,551</u>	<u>\$ 204,144</u>

Note 1: It is valued at net realizable value.

Note 2: An allowance of NT\$48,156 thousand has been made for inventory devaluation and obsolescence.

Ruby Tech Corporation

Details of Changes in Investments accounted for using the equity method

2024

Table 5

Unit: Unless otherwise stated,
amounts are in NT\$ thousand

Name of Investee	Value per Share	Beginning Balance		Profit (loss) of Investments Accounted for Using Equity Method (Note 1)	Cumulative Translation Adjustment	Ending Balance			Net Equity Value	Remarks
		Number of Shares	Amount			Number of Shares	Shareholding %	Amount		
Long-term Investments at Equity										
Grand Impact Technology Limited	US\$ 1	1,800,000	\$ 27,812	(\$ 44)	\$ 1,028	1,800,000	100.00	\$ 28,796	\$ 28,796	Note 1

Note 1: The amount for the current year is calculated based on the audited financial statements of the invested company for 2024, according to the shareholding ratio.

Ruby Tech Corporation

Details of Changes in Right-of-Use Assets and Accumulated Depreciation

2024

Table 6

Unit: NT\$ thousand

Item	Beginning Balance	Increase during the current year	Decrease during the current year	Ending Balance
Right-of-Use Assets				
Buildings	\$ 8,752	\$ -	\$ -	\$ 8,752
Transportation Equipment	<u>1,007</u>	<u>-</u>	<u>-</u>	<u>1,007</u>
Total	<u>\$ 9,759</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 9,759</u>
Accumulated Depreciation				
Buildings	\$ 2,919	\$ 4,376	\$ -	\$ 7,295
Transportation Equipment	<u>489</u>	<u>336</u>	<u>-</u>	<u>825</u>
Total	<u>\$ 3,408</u>	<u>\$ 4,712</u>	<u>\$ -</u>	<u>\$ 8,120</u>

Ruby Tech Corporation

Details of Notes Payable

December 31, 2024

Table 7

Unit: NT\$ thousand

Supplier name	Summary	Amount
Non-Related Party		
A	Payment	\$ 8,160
B	Payment	4,424
C	Payment	3,134
D	Payment	3,018
E	Payment	2,947
F	Payment	2,855
Others (Note)		<u>24,363</u>
Total		<u>\$ 48,901</u>

Note: The balance of each supplier has not exceeded 5% of the balance in this category.

Ruby Tech Corporation
Details of Accounts Payable
December 31, 2024

Table 8

Unit: NT\$ thousand

Supplier name	Summary	Amount
Non-Related Party		
G	Payment	\$ 18,075
H	Payment	4,441
I	Payment	2,450
J	Payment	2,413
Others (Note)		<u>20,514</u>
Total		<u>\$ 47,893</u>

Note: The balance of each supplier has not exceeded 5% of the balance in this category.

Ruby Tech Corporation
Details of Lease Liabilities
December 31, 2024

Table 9

Unit: NT\$ thousand

Item	Lease term	Discount rate	Balance
Buildings	March 2023 ~ February 2025	1%	\$ 367
Buildings	October 2023 ~ September 2025	1%	654
Buildings	May 2023 ~ April 2025	1%	445
Transportation equipment	July 2022 ~ July 2025	0.75%	<u>183</u>
Total			<u>\$ 1,649</u>

Ruby Tech Corporation
Details of Operating Revenue
2024

Table 10

Unit: NT\$ thousand

Item	Amount
Net Sales Revenue	
Fiber Switch	\$ 681,382
Industrial Fiber Switch	171,446
Others	<u>135,069</u>
Subtotal	987,897
Less: Sales Returns and Discounts	(<u>8</u>)
	987,889
 Other Operating Revenue	 <u>30,524</u>
 Net Operating Revenue	 <u><u>\$ 1,018,413</u></u>

Ruby Tech Corporation
Details of Operating Costs
2024

Table 11

Unit: NT\$ thousand

Item	Amount
Inventory at Beginning of Year	\$ 718
Merchandise Purchased During the Period	8,321
Departmental Issuance and Return	(2)
Merchandise Scrap Loss	(3)
Merchandise Transferred to Work in Progress	(8,033)
Merchandise Transferred to Other Operating Costs	(292)
Inventory at End of Year	(<u>698</u>)
Cost of Goods Sold	<u>11</u>
Raw Materials	
Beginning Raw Materials	190,814
Current Input Raw Materials	412,675
Raw Materials Sold	(18,772)
Departmental Issuance and Return	(2,416)
Raw Material Scrap Loss	(4,910)
Raw Material at Year End	(<u>97,823</u>)
Raw Material Consumption	479,568
Direct Labor	8,016
Manufacturing Overhead	<u>78,534</u>
Cost of Goods Manufactured	566,118
Work-in-Process at Beginning of Year	31,097
Work-in-Process at End of Year	(16,101)
Cost of Goods Sold	(98)
Work-in-Process Scrap Loss	(1,082)
Departmental Issuance and Return	(1,346)
Cost of Goods Transferred From	<u>8,033</u>
Cost of Finished Goods	586,621
Beginning Finished Goods	116,572
Ending Finished Goods	(50,929)
Finished Goods Scrapped Loss	(384)
Departmental Issuance and Return	(<u>727</u>)
Subtotal	651,153
Raw Materials Sold	18,772
Cost of Goods Sold	98
Inventory Write-off Losses	<u>6,379</u>
Cost of Goods Manufactured and Sold	<u>676,402</u>
Other Operating Costs	<u>21,945</u>
Total Operating Costs	<u>\$ 698,358</u>

Ruby Tech Corporation
Details of Manufacturing Overhead
2024

Table 12

Unit: NT\$ thousand

Item	Amount
Processing Expense	\$ 34,562
Salary (Including Pension)	22,044
Depreciation	8,328
Others (Note)	<u>13,600</u>
Total	<u>\$ 78,534</u>

Note: The balance of each manufacturing overhead has not exceeded 5% of the balance in this category.

Ruby Tech Corporation
Details of Operating Expenses
2024

Table 13

Unit: NT\$ thousand

	Selling Expenses	Administrative Expenses	Research and Development Expense	Expected credit losses	Total
Salary (Including Pension)	\$ 43,427	\$ 26,194	\$ 52,370	\$ -	\$ 121,991
Export Expenses	3,818	-	-	-	3,818
Insurance Expenses	3,561	2,068	4,680	-	10,309
Depreciation	513	589	4,729	-	5,831
Research and Development Consumables	-	-	5,839	-	5,839
Testing Expenses	-	-	4,217	-	4,217
Expected Credit Losses on Accounts Receivable	-	-	-	(37)	(37)
Services Expense	275	3,786	854	-	4,915
Others (Note)	<u>7,157</u>	<u>5,368</u>	<u>9,517</u>	<u>-</u>	<u>22,042</u>
Total	<u>\$ 58,751</u>	<u>\$ 38,005</u>	<u>\$ 82,206</u>	<u>(\$ 37)</u>	<u>\$ 178,925</u>

Note: The balance of each operating expense has not exceeded 5% of the balance in this category.

Ruby Tech Corporation

Details of Employee Benefits, Depreciation and Amortization Expenses for the Current Period 2024 and 2023

Table 14

Unit: NT\$ thousand

	2024			2023		
	Operating Costs	Operating Expenses	Total	Operating Costs	Operating Expenses	Total
Salaries and Wages	\$ 27,998	\$ 112,144	\$ 140,142	\$ 28,122	\$ 136,810	\$ 164,932
Labor and Health Insurance Expenses	3,125	8,300	11,425	3,025	8,249	11,274
Pension Cost	1,521	4,201	5,722	1,452	4,135	5,587
Directors' Compensation	-	5,279	5,279	-	8,093	8,093
Other Employee Benefits	<u>1,805</u>	<u>3,596</u>	<u>5,401</u>	<u>2,940</u>	<u>5,616</u>	<u>8,556</u>
Total Employee Benefit Expenses	<u>\$ 34,449</u>	<u>\$ 133,520</u>	<u>\$ 167,969</u>	<u>\$ 35,539</u>	<u>\$ 162,903</u>	<u>\$ 198,442</u>
Depreciation Expenses	<u>\$ 8,328</u>	<u>\$ 5,831</u>	<u>\$ 14,159</u>	<u>\$ 7,674</u>	<u>\$ 6,087</u>	<u>\$ 13,761</u>
Amortization expenses	<u>\$ 116</u>	<u>\$ 1,412</u>	<u>\$ 1,528</u>	<u>\$ 77</u>	<u>\$ 1,800</u>	<u>\$ 1,877</u>

Note:

- (1) The number of employees in 2024 and 2023 was 130 and 129, respectively. Among them, the number of non-executive directors was 8 and 7, respectively. Calculation basis aligns with employee benefits expenses.
- (2) The average employee benefit expenses in 2024 and 2023 were \$1,334 thousand and \$1,560 thousand, respectively.
- (3) The average employee salary expenses in 2024 and 2023 were \$1,149 thousand and \$1,352 thousand, respectively. The average employee salary expense in 2024 decreased by 15.01% compared to 2023.
- (4) The Company's policies for remuneration of directors, managers and employees are as follows:

1. Directors

According to the Company's Articles of Incorporation, if the Company makes a profit (referring to the net profit before tax, after deducting employee compensation and director compensation), 7% to 10% shall be allocated as employee compensation, and no more than 2% as director compensation. However, if the Company still has accumulated losses (including adjustments to unappropriated retained earnings), the amount to offset losses shall be retained in advance. The Board of Directors is authorized to determine the directors' remuneration according to the extent of their participation in the operation of the Company and the value of their contribution while with reference to the general industry standards.

2. Managers

Employee compensation, including year-end bonuses, is contingent upon the Company's annual profit, factoring in future operational risks and development trends. Individual compensation amounts are determined by performance evaluation results. The Company's articles of association clearly outline the

provision for employee compensation, as previously mentioned.

3. Employees

- A. The Company's "Salary Management Regulations" categorize job positions according to their nature, with corresponding salary standards established based on the complexity and level of responsibility of each position.
- B. Year-end bonus: The issuance of year-end bonuses is determined by the Company's operational performance, following the guidelines outlined in the "Year-end Bonus Issuance Regulations". These bonuses are contingent upon individual performance evaluations and tenure.
- C. Issuance of employee compensation: In accordance with the Company's articles of incorporation, a portion of the profits, ranging from 7% to 10%, shall be designated for employee compensation, contingent upon the Company's net profit before tax and deductions for employee and director compensation. The employee compensation may be paid in stock or cash to qualified subsidiary employees as determined by the board.